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# HRM Final Exam Questions with Complete Solutions 2024/2025

\_\_\_\_\_ is the process of acquiring, training, appraising, and compensating employees, and attending to their labor relations, health and safety, and fairness concerns. - ANSWERShuman resource management

\_\_\_\_\_ functions involve assisting and advising line managers, and they are the central aspect of a human resource manager's job. - ANSWERSstaff

Which of the following is the person responsible for accomplishing an organization's goals by planning, organizing, staffing, leading, and controlling personnel? - ANSWERSmanager

Which function of the management process requires a manager to establish goals and standards and to develop rules and procedures? - ANSWERSplanning

Title VII of the 1964 Civil Rights Act explicitly prohibits employers from discrimination based on all of the following characteristics EXCEPT \_\_\_\_\_. - ANSWERSsexual orientation

The \_\_\_\_\_ requires certain federal contractors to take affirmative action for disabled persons. - ANSWERSVocational Rehabilitation Act

A workforce comprised of two or more groups of employees with various racial, gender, cultural, handicap, age, and religious backgrounds is best described as \_\_\_\_\_. - ANSWERSdiverse

\_\_\_\_\_ defines the nature of the business in terms of the markets in which it will compete and the ways it will differentiate itself from its competitors. - ANSWERSstrategic planning

When Apple opened its own Apple stores, this was an example of - ANSWERSvertical integration

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**Ola Aseku**



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