

# ROLE OF HUMAN RESOURCE MANAGEMENT

## Recruitment and Selection



Recruitment and selection are such a part of employee relations that it is a separate discipline unto itself. Therefore, a human resources manager's strategic role is to combine elements of employee relations into the employer's recruitment and selection strategy. Integrating employee recognition programs into promotion-from-within policies is an effective form of employee motivation that combines employee relations with recruitment and selection activities. Human resources.

# Humans Versus Human Resources

**Judd E. Hollander**



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