



**Chapter 12**

**Presenter**

Balondo

**Topic Presented**

*Team and team building*

*Marianne Shyne C.*

*MSHM-HRM Student*

*Team Dynamics*

**What are teams?**

- Groups of two or more people.
- Exist to fulfill a purpose.
- Interdependent- interact and influence each other.
- Mutually accountable in achieving common goals perceived themselves as social entity.

**Many types of team**

- Departmental Team
- Production/Service/leadership teams
- Self-Directed teams
- Advisory Team
- Task Force Project Team
- Virtual teams

**Groups versus team**

- All teams are groups.
- Some groups are just people assembled together.
- Teams are task interdependence, whereas some groups do not e.g (groups of employees enjoying lunch together).

**Informal groups**

Groups exist primarily for the benefit of their members.

Reasons why informal group exist.

- Innate drive to bond.
- Social Identity- we define ourselves as group members.
- Goal accomplishment.
- Emotional support

**Advantage and Disadvantage of Teams**

Advantages

- Makes better decisions
- Better information sharing
- Higher employee motivation/engagement.
  - Fulfills drive to bond
  - Closer scrutiny by team members
  - Team members are benchmark for comp.

Disadvantages

- Individuals better/faster on some task.
- Possess losses- cost of developing and maintaining teams.
- Social loafing.

# File Chapter 12 Team Learning Answers

**Katrin Zwirglmaier**



**File Chapter 12 Team Learning Answers:**

## The Enigmatic Realm of **File Chapter 12 Team Learning Answers**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing in short supply of extraordinary. Within the captivating pages of **File Chapter 12 Team Learning Answers** a literary masterpiece penned with a renowned author, readers attempt a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those that partake in its reading experience.

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