

Write a page answering the two questions in APA format including in-text citation.

1. Compensation is a detailed concept, and many employers and employees view its components differently.

- Explain how perceptions of compensation differ among the various disciplinary concepts.

- Select at least three of those concepts and discuss how these concepts are evident in the compensation platform at your current or former employer (or another company you have researched).

2. Compensation discrimination can be costly to organizations and as such, companies must work hard to ensure that their compensation practices are in alignment with legislation.

- Locate an example of a company that has violated one of the compensation laws that was discussed in this module. Describe the violation and its outcome (so it is important that you do not select cases that are still pending).

- Discuss how the company can avoid similar violations in the future.

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CL Gary



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