

risks of doing nothing, and the benefits of moving forward according to your game plan. Management also needs to appreciate that the conversion will require a significant commitment of support, resources, and funding.

If an existing dimensional model is based on a sound dimensional design, perhaps you can map an existing dimension to a standardized version. The original dimension table would be rebuilt using a cross-reference map. Likewise, the fact table would need to be reprocessed to replace the original dimension keys with the conformed dimension keys. Of course, if the original and conformed dimension tables contain different attributes, rework of the preexisting BI applications and queries is inevitable.

More typically, existing dimensional models are riddled with dimensional modeling errors beyond the lack of adherence to standardized dimensions. In some cases, the stovepipe dimensional model has outlived its useful life. Isolated dimensional models often are built for a specific functional area. When others try to leverage the data, they typically discover that the dimensional model was implemented at an inappropriate level of granularity and is missing key dimensionality. The effort required to retrofit these dimensional models into the enterprise DW/BI architecture may exceed the effort to start over from scratch. As difficult as it is to admit, stovepipe dimensional models often have to be shut down and rebuilt in the proper bus architecture framework.

Conformed Dimensions

Now that you understand the importance of the enterprise bus architecture, let's further explore the standardized conformed dimensions that serve as the cornerstone of the bus because they're shared across business process fact tables. Conformed dimensions go by many other aliases: common dimensions, master dimensions, reference dimensions, and shared dimensions. Conformed dimensions should be built once in the ETL system and then replicated either logically or physically throughout the enterprise DW/BI environment. When built, it's extremely important that the DW/BI development teams take the pledge to use these dimensions. It's a policy decision that is critical to making the enterprise DW/BI system function; their usage should be mandated by the organization's CIO.

Drilling Across Fact Tables

In addition to consistency and reusability, conformed dimensions enable you to combine performance measurements from different business processes in a single report, as illustrated in Figure 4-12. You can use multipass SQL to query each dimensional

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