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First Semester MBA Degree Examination, June/July 2016
- Management and Organizational Behavior

Time: 3 hrs.

Max. Marks: 100

SECTION - A*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|---|------------|
| 1 | What is the significance of middle level management? | (03 Marks) |
| 2 | How do you say that OB is an applied science? | (03 Marks) |
| 3 | What is emotional intelligence? Name the five key components of EI. | (03 Marks) |
| 4 | What are the three levels of conflict in the organization? | (03 Marks) |
| 5 | Mention the significance of a control systems in the organization. | (03 Marks) |
| 6 | What is the reason for growth of virtual organization? | (03 Marks) |
| 7 | What is ability? How do you classify individual's abilities? | (03 Marks) |

SECTION - B*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|---|------------|
| 1 | Elaborate the strengths and weaknesses of matrix organizational structure. | (07 Marks) |
| 2 | Explain Fiedler's contingency theory of leadership in brief. | (07 Marks) |
| 3 | What are the different types of power? Explain. | (07 Marks) |
| 4 | Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. | (07 Marks) |
| 5 | Discuss the personality attributes influencing OB. | (07 Marks) |
| 6 | Explain the decision making process. | (07 Marks) |
| 7 | Explain Herzberg's two-factor theory of motivation and discuss the managerial implications. | (07 Marks) |

SECTION - C*Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- | | | |
|---|--|------------|
| 1 | Explain Blake and Mouton's managerial grid. | (10 Marks) |
| 2 | Discuss the factors that influence the perception. | (10 Marks) |
| 3 | Explain Big-five model of personality. | (10 Marks) |

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Anthony S. Fauci



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Table of Contents Mba Entrance Exam Paper Pattern

1. Understanding the eBook Mba Entrance Exam Paper Pattern
 - The Rise of Digital Reading Mba Entrance Exam Paper Pattern
 - Advantages of eBooks Over Traditional Books
2. Identifying Mba Entrance Exam Paper Pattern
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mba Entrance Exam Paper Pattern
 - User-Friendly Interface
4. Exploring eBook Recommendations from Mba Entrance Exam Paper Pattern

- Personalized Recommendations
 - Mba Entrance Exam Paper Pattern User Reviews and Ratings
 - Mba Entrance Exam Paper Pattern and Bestseller Lists
5. Accessing Mba Entrance Exam Paper Pattern Free and Paid eBooks
 - Mba Entrance Exam Paper Pattern Public Domain eBooks
 - Mba Entrance Exam Paper Pattern eBook Subscription Services
 - Mba Entrance Exam Paper Pattern Budget-Friendly Options
 6. Navigating Mba Entrance Exam Paper Pattern eBook Formats
 - ePub, PDF, MOBI, and More
 - Mba Entrance Exam Paper Pattern Compatibility with Devices
 - Mba Entrance Exam Paper Pattern Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mba Entrance Exam Paper Pattern
 - Highlighting and Note-Taking Mba Entrance Exam Paper Pattern
 - Interactive Elements Mba Entrance Exam Paper Pattern
 8. Staying Engaged with Mba Entrance Exam Paper Pattern
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mba Entrance Exam Paper Pattern
 9. Balancing eBooks and Physical Books Mba Entrance Exam Paper Pattern
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mba Entrance Exam Paper Pattern
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Mba Entrance Exam Paper Pattern
 - Setting Reading Goals Mba Entrance Exam Paper Pattern
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Mba Entrance Exam Paper Pattern

- Fact-Checking eBook Content of Mba Entrance Exam Paper Pattern
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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