

M. H. R. M. DEGREE EXAMINATION

First Semester

Paper I – HUMAN RESOURCE MANAGEMENT

(Effective from the admitted batch of 2014-2015)

Time : Three and Half hours

Maximum : 80 marks

Answer All questions

1 to 5 Questions carries 13 marks each Q. No 6 carries 15 marks which is compulsory.

1. (a) Distinguish between Personnel Management and Human Resource Management. Justify the need for linking HRM with the business strategy of an organisation.
Or
(b) Trace the evolution of HRM in India.
2. (a) State the activities that may be included in HR Planning.
Or
(b) Discuss the issues in managing HR function.
3. (a) What is Human Resource Forecasting. Explain the techniques used for Human Resource Forecasting.
Or
(b) Write short notes on :
(i) Performance Management
(ii) Career Planning
4. (a) Bring out the components of wage.
Or
(b) Explain different methods of Job evaluation.
5. (a) How do you apply HRM in Hospitals ?
(b) What are the challenges of HRM in the recent past.

6. Read the following case and answer the questions.

Unique Funds Ltd. is a reputed finance company having 10 branches in different parts of the country. Its staff includes 290 operative employees and 70 executives. The company has a performance rating plan under which the staff members are rated at the end of each financial year by a committee of two executives by means of graphic scale. The qualities considered are : responsibilities, initiative, dependability, leadership potential, cooperative attitude and community service. After the performance is evaluated, the ratings are discussed with the concerned employees by their immediate

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Peterson's,2013-12-20 Peterson's Graduate Programs in Business Education Information Studies Law Social Work 2014 contains comprehensive profiles of more than 11 000 graduate programs in disciplines such as accounting finance business administration management education human resources international business law library information studies marketing social work transportation management and more Up to date info collected through Peterson's Annual Survey of Graduate and Professional Institutions provides valuable data on degree offerings professional accreditation jointly offered degrees part time evening weekend programs postbaccalaureate distance degrees faculty students requirements expenses financial support faculty research and unit head and application contact information There are helpful links to in depth descriptions about a specific graduate program or department faculty members and their research and more Also find valuable articles on financial assistance the graduate admissions process advice for international and minority students and facts about accreditation with a current list of accrediting agencies *Peterson's Graduate Programs in Business, Education, Health, Information Studies, Law and Social Work*

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Peterson's Guides Staff,Peterson's,2007-12 The six volumes of Peterson's Annual Guides to Graduate Study the only annually updated reference work of its kind provide wide ranging information on the graduate and professional programs offered by accredited colleges and universities in the United States and U S territories and those in Canada Mexico Europe and Africa that are accredited by U S accrediting bodies Books 2 through 6 are divided into sections that contain one or more directories devoted to individual programs in a particular field Book 6 contains more than 19 000 programs of study in 147 disciplines of business education health information studies law and social work Universities Handbook ,2006 Peterson's Guide to Graduate Programs in Business, Education, Health, Information Studies, Law and Social Work 1997 Peterson's,1996-12-15 This guide contains listings for the most popular professions covering over 13 000 programs in advertising allied health business dentistry education health administration human resources development law medicine nursing optometry pharmacy podiatry public health social work veterinary

medicine and more Barron's Guide to Graduate Business Schools, 2007 **Peterson's Graduate Programs in the Humanities, Arts, and Social Sciences 1996** Peterson's Guides, Peterson's Guides Staff, Peterson's, 1995-12-17 Graduate students depend on this series and ask for it by name Why For over 30 years it's been the only one stop source that supplies all of their information needs The new editions of this six volume set contain the most comprehensive information available on more than 1 500 colleges offering over 31 000 master's doctoral and professional degree programs in more than 350 disciplines New for 1997 Non degree granting research centers institutes and training programs that are part of a graduate degree program Five discipline specific volumes detail entrance and program requirements deadlines costs contacts and special options such as distance learning for each program if available Each Guide features The Graduate Adviser which discusses entrance exams financial aid accreditation and more The most exhaustive compilation of more than 10 000 programs in subject areas ranging from applied arts architecture and Hispanic studies to political science **CUPA Journal**, 1993 *Language and Nature* Rebecca Hasselbach, Na'ama Pat-El, 2012 This book includes thirty contributions twenty nine papers and one artistic contribution by John's colleagues former students and friends on a variety of topics that represent John's versatility and many interests including philology history natural history and art Many of the papers concentrate on the Akkadian speaking world reflecting one of the major languages John Huehnergard has worked on throughout the years Eran Cohen reviews and discusses the functional value of Akkadian *iprus* in conditional clauses in epistolary and legal texts Lutz Edzard discusses the Akkadian injunctive *umma* used in oath formulae Daniel Fleming asks who were the *Apiru* people mentioned in Egyptian texts in the Late Bronze Age and what was their social standing as is reflected in the Amarna letters Shlomo Izre'el offers a revised and improved version of his important study of the language of the Amarna letters Leonid Kogan offers a comparative etymological study of botanical terminology in Akkadian while Josef Tropper argues that Akkadian poetry as well as Northwest Semitic poetry are based on certain metric principles Wilfred von Soldt lists and discusses personal names ending in *ayu* from Amarna A number of papers deal with Arabic grammarians and their concepts of language Gideon Goldenberg discusses the concept of vocalic length in Arabic grammatical tradition and in the medieval Hebrew tradition that was its product Wolfhart Heinrichs's contribution shows that Ibn Khaldun held innovative views of language and its evolution Several other papers deal with Hebrew and the Hebrew Bible Steven Fassberg deals with verbal forms that do not exhibit the expected metathesis in Hebrew and Aramaic of the Dead Sea Scrolls Randall Garr studies one class of denominal *hiphil* verbs and asks why these verbs are assigned to the causative stem despite their non causative semantic content Ed Greenstein suggests that the roots of biblical wisdom can be located in second millennium Canaanite literature by identifying wisdom sayings and themes in the Ugaritic corpus Jeremy Hutton sheds more light on *tG* forms in Biblical Hebrew Paul Korchin explains occurrences of the cohortative in Biblical Hebrew that do not conform to the normative volitive function Dennis Pardee provides a detailed study of the Hebrew verbal system as primarily expressing

aspect not tense Gary A Rendsburg argues in favor of Late Biblical Hebrew features in the book of Haggai Four papers deal with linguistic aspects of non Classical Semitic languages Charles Haberl looks into predicates of verbless sentences in Semitic and particularly in Neo Mandaic Geoffrey Khan discusses the functional differences between the preterite and the perfect in NENA Aaron D Rubin provides Semitic etymologies of two Modern South Arabian words Ofra Tirosh Becker discusses the language of the Judeo Arabic translation of the books of Prophets Papers on comparative Semitics are likewise numerous Jo Ann Hackett takes another look at Ugaritic yaqtul and argues for the existence of a preterite yaqtul on comparative grounds among others Rebecca Hasselbach tackles the evasive origin of the Semitic verbal endings u and a Na ama Pat El continues the discussion of the origin of the Hebrew relative particle seC from a syntactic and comparative perspective Richard C Steiner proposes a new vowel syncope rule for Proto Semitic David Testen argues for a different reconstruction of the Semitic case system Tamar Zewi shows that prepositional phrases can function as subjects in a variety of Semitic languages Andrzej Zaborski suggests that Berber and Cushitic preserve archaic features that have been lost for the most part in the Semitic languages There is one paper on an Indo European language with important ties to Semitic languages in P Oktor Skjaervo discussion of the Pahlavi verb awas to dry Finally Richard Walton contributes a paper about the jumping spiders of Concord Massachusetts a project he labored on with John Huehnergard The book is beautifully decorated by the drawings of the artist X Bonnie Woods who prepared special illustration for this volume based on cuneiform

Proceedings of the Seminar for Arabian Studies Honorary Research Fellow Centre for Middle East and Islamic Studies Janet Starkey, Janet Starkey, 2009 Proceedings of the Annual Meeting of the Seminar for Arabian Studies 2008 [Leaves from an Epigrapher's Notebook](#) Frank Moore Cross, 2003 [Bibliotheca orientalis](#), 1960 *General Catalogue of Printed Books to 1955* British Museum. Dept. of Printed Books, 1967 [Human Resource Management Questions and Answers PDF](#) Arshad Iqbal, The Human Resource Management Quiz Questions and Answers PDF HRM Competitive Exam Questions Chapter 1 16 Practice Tests Class 8 12 HRM Textbook Questions for Beginners includes revision guide for problem solving with hundreds of solved questions Human Resource Management HRM Questions and Answers PDF covers basic concepts analytical and practical assessment tests Human Resource Management Quiz PDF book helps to practice test questions from exam prep notes The HR Management Quiz Questions and Answers PDF ebook includes revision guide with verbal quantitative and analytical past papers solved tests Human Resource Management HRM Questions and Answers PDF Free download chapter 1 a book covers solved common questions and answers on chapters Compensation strategies and practices employee rights and discipline globalization HR management HR careers and development human resources jobs human resources training individual performance and employee retention labor markets recruiting legal framework equal employment managing employee benefits performance management selecting and placing human resources strategic human resource management union relationship management variable pay and executive compensation tests for college and

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