

MHC Ltd. WAGE STRUCTURE

1. Workmen (IDA Pattern)			
Grade Code	Scale of Pay w.e.f. 01.01.1992	Scale of Pay w.e.f. 01.01.1997	Scale of Pay w.e.f. 01.01.2007 (i)
W-0		1790 (2.5-5450)	2790 (3% - 2000)
W-1	2100-40-5420-45-2470	4400 (3%-6400)	10000 (3%-20000)
W-2	2190-45-5540-50-2590	4790 (3%-9010)	11000 (3%-24000)
W-3	2280-50-5660-55-2710	5180 (3%-9290)	12000 (3%-26000)
W-4	2370-55-5780-60-2830	5570 (3%-10790)	13000 (3%-28000)
W-5	2460-60-5900-65-2950	5960 (3%-12290)	14000 (3%-34000)
W-6	2550-65-6020-70-3070	6350 (3%-13790)	15000 (3%-36000)
W-7	2640-70-6140-75-3190	6740 (3%-15290)	16000 (3%-37000)
W-8	2730-75-6260-80-3310	7130 (3%-16790)	17000 (3%-39000)
W-9	2820-80-6380-85-3430	7520 (3%-18290)	18000 (3%-40000)
		Not Existing	19000 (3%-42000)

2. SUPERVISORS

Grade Code	COA (w.e.f. 01.01.96)	IDA (w.e.f. 01.01.97)	IDA (w.e.f. 01.01.97)	Further Revised	Scale of Pay w.e.f. 01.01.2007 (Re)
S-1	-	7600-95-1095-100-5140	8000-100-8000	7900 (3 % - 11700)	17000 (3% - 37000)
S-2	8500-175-9000	1000-120-2130-125-5020	8000-100-8000	8000 (3 % - 12000)	18000 (3% - 39000)
S-3	8500-200-10500	1000-120-2130-130-5040	8000-100-10000	8000 (3 % - 12000)	18000 (3% - 40000)
Sp. Gr. (S4)	NA	NA	NA	10000 (4% - 15000)	19000 (3% - 42000)

3. EXECUTIVES

Grade Code	COA (w.e.f. 01.01.96)	IDA (w.e.f. 01.01.97)	IDA (w.e.f. 01.01.97)	Modified Scale of Pay w.e.f. 01.01.1997	COA (w.e.f. 01.01.2006)	IDA (w.e.f. 01.01.2007)
E-1	8500-200-10500	1700-175-7020	8000-220-12400	8000-200-200(2)-250-200-275-200-410-420-440-460-470-480-12400		16400-3%-40000
E-2	-	8000-175-6875-200-5670	8800-230-14800	8800-230(2)-150-275-280-400-420-430-450-470-480-510-530-540-14800		20600-3%-46500
E-2 A	9000-275-13000	8700-200-6900-270-6250	10700-300-16700	10700-300-16700		24900-3%-50000
E-3	10000-325-13200	9000-230-6970-275-6400	14000-350-14700	12700-330-575-600-610-620-625-640(2)-10700	12000-3% (CAF 8000)	29100-3%-54500
E-4	10000-325-13200	9000-300-8000	18000-400-20800	18000-400-2080(4)-700(4)-20800	12000-3% (CAF 8000)	32900-3%-58000
E-5	12000-375-18200	7500-300-6900	17000-400-22300	17000-400-2230(2)-700(4)-22300	12000-3% (CAF 7000)	36400-3%-63000
E-6	14000-400-18200	7500-300-10000	18000-400-22300	18000-700(2)-750-750-780-800-800-22300	12000-3% (CAF 8700)	40200-3%-66000
E-7	16400-450-20700	9000-300-10500	20000-475-21700	17000-750-810-845-880-910-945-980-21000	12000-3% (CAF 8000)	51300-3%-73000
E-8	16400-500-22400	9500-400-11500	20500-500-24700	20500-870(2)-920-900-950-980(2)-24700	12000-3% (CAF 8000)	51300-3%-73000
E-9	-	11000-400-13000	23700-600-28700	23700-600-950-980(2)-980-28700	12000-3% (CAF 12000)	62000-3%-80000

Ida Pay Revision Report

RS Peters



Ida Pay Revision Report:

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Table of Contents Ida Pay Revision Report

1. Understanding the eBook Ida Pay Revision Report
 - The Rise of Digital Reading Ida Pay Revision Report
 - Advantages of eBooks Over Traditional Books
2. Identifying Ida Pay Revision Report
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Ida Pay Revision Report
 - User-Friendly Interface
4. Exploring eBook Recommendations from Ida Pay Revision Report
 - Personalized Recommendations
 - Ida Pay Revision Report User Reviews and Ratings

- Ida Pay Revision Report and Bestseller Lists
- 5. Accessing Ida Pay Revision Report Free and Paid eBooks
 - Ida Pay Revision Report Public Domain eBooks
 - Ida Pay Revision Report eBook Subscription Services
 - Ida Pay Revision Report Budget-Friendly Options
- 6. Navigating Ida Pay Revision Report eBook Formats
 - ePub, PDF, MOBI, and More
 - Ida Pay Revision Report Compatibility with Devices
 - Ida Pay Revision Report Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Ida Pay Revision Report
 - Highlighting and Note-Taking Ida Pay Revision Report
 - Interactive Elements Ida Pay Revision Report
- 8. Staying Engaged with Ida Pay Revision Report
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Ida Pay Revision Report
- 9. Balancing eBooks and Physical Books Ida Pay Revision Report
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Ida Pay Revision Report
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Ida Pay Revision Report
 - Setting Reading Goals Ida Pay Revision Report
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Ida Pay Revision Report
 - Fact-Checking eBook Content of Ida Pay Revision Report
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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