

(3 Hours)

[Total Marks : 100

- N.B. : (1) Question No. 1 is compulsory.
(2) Attempt any four questions from the remaining.
(3) Figures to the right indicate full marks.

1. Explain brief of any four of the following :- 20
(a) Organisational Design
(b) Johari Window
(c) Perception and Attitude
(d) Causes of Conflict in an Organisation
(e) Strategies for Coping with Stress
(f) Personality Traits.
2. (a) Explain the concept and Importance of OB. Explain the contributions of different disciplines to Organisation Behaviour. 10
(b) Bring out the concept of organisational structure. What are the factors determining organisational structure? 10
3. (a) What is the role of team and groups in an organisation. Which are the different types of groups and teams present in an organisation? 10
(b) Bring out the essence of leadership in entrepreneurial and family business organisation. 10
4. (a) Explain Vroom's Expectancy model theory of Motivation. 10
(b) What are the different power tactics used in an organisation? Justify the ethics of power and politics in an organisation. 10
5. (a) How are stress and job performance inter-related? What are the consequences of stress? 10
(b) Discuss the role and impact of culture in an organisation in the modern multi-cultural scenario. 10
6. (a) What is employee empowerment and participation? How can it help the organisation to improve? 10
(b) Explain in brief the Blake and Mouton Managerial Grid theory of leadership. 10

Idol Question Paper 2012

Emilie Sanchez



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Table of Contents Idol Question Paper 2012

1. Understanding the eBook Idol Question Paper 2012
 - The Rise of Digital Reading Idol Question Paper 2012
 - Advantages of eBooks Over Traditional Books
2. Identifying Idol Question Paper 2012
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Idol Question Paper 2012
 - User-Friendly Interface
4. Exploring eBook Recommendations from Idol Question Paper 2012
 - Personalized Recommendations
 - Idol Question Paper 2012 User Reviews and Ratings
 - Idol Question Paper 2012 and Bestseller Lists
5. Accessing Idol Question Paper 2012 Free and Paid eBooks
 - Idol Question Paper 2012 Public Domain eBooks
 - Idol Question Paper 2012 eBook Subscription Services
 - Idol Question Paper 2012 Budget-Friendly Options
6. Navigating Idol Question Paper 2012 eBook Formats

- ePub, PDF, MOBI, and More
 - Idol Question Paper 2012 Compatibility with Devices
 - Idol Question Paper 2012 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Idol Question Paper 2012
 - Highlighting and Note-Taking Idol Question Paper 2012
 - Interactive Elements Idol Question Paper 2012
 8. Staying Engaged with Idol Question Paper 2012
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Idol Question Paper 2012
 9. Balancing eBooks and Physical Books Idol Question Paper 2012
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Idol Question Paper 2012
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Idol Question Paper 2012
 - Setting Reading Goals Idol Question Paper 2012
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Idol Question Paper 2012
 - Fact-Checking eBook Content of Idol Question Paper 2012
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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