

IAS 19 example: Calculating defined benefit plan costs and obligations

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This Excel file accompanies the following example available at IFRScommunity.com:

Calculating defined benefit plan costs and obligations for

At IFRScommunity.com, years are denoted as 20X1, 20X2, etc. However, for valid format Rest assured, this example remains relevant and is not outdated, even though it begins in

Assumptions	
2000	John Smith joins the company on 31 December 20X0
59	He is 59 years old at the time of joining
2006	He will be eligible for retirement on 31 December 20X6
10,000	His starting salary is \$10,000
2%	The estimated annual salary increase rate is 2%
11,262	The projected salary at the retirement date is \$11,262 (\$10,000 x 1.02 ⁶)
33,785	The estimated retirement payment totals \$33,785 (3 x \$11,262)
5%	The discount rate is 5%

John's defined benefit plan				
	2001	2002	2003	
Opening obligation		-	4,412	9,265
Current service cost		4,412	4,632	4,864
Discounting expense		-	221	463
Closing obligation		4,412	9,265	14,592

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Table of Contents Ias 19 Simple Guide

1. Understanding the eBook Ias 19 Simple Guide
 - The Rise of Digital Reading Ias 19 Simple Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Ias 19 Simple Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Ias 19 Simple Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Ias 19 Simple Guide
 - Personalized Recommendations
 - Ias 19 Simple Guide User Reviews and Ratings
 - Ias 19 Simple Guide and Bestseller Lists
5. Accessing Ias 19 Simple Guide Free and Paid eBooks
 - Ias 19 Simple Guide Public Domain eBooks
 - Ias 19 Simple Guide eBook Subscription Services
 - Ias 19 Simple Guide Budget-Friendly Options
6. Navigating Ias 19 Simple Guide eBook Formats

- ePub, PDF, MOBI, and More
 - Ias 19 Simple Guide Compatibility with Devices
 - Ias 19 Simple Guide Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Ias 19 Simple Guide
 - Highlighting and Note-Taking Ias 19 Simple Guide
 - Interactive Elements Ias 19 Simple Guide
 8. Staying Engaged with Ias 19 Simple Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Ias 19 Simple Guide
 9. Balancing eBooks and Physical Books Ias 19 Simple Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Ias 19 Simple Guide
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Ias 19 Simple Guide
 - Setting Reading Goals Ias 19 Simple Guide
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Ias 19 Simple Guide
 - Fact-Checking eBook Content of Ias 19 Simple Guide
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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