



PUBLIC ANNOUNCEMENT RECRUITMENT INTO THE NAMIBIAN DEFENCE FORCE



The Ministry of Defence and Veterans Affairs is inviting aspiring young Namibians to apply for career opportunities in the Namibian Defence Force.

Eligible candidates should meet the following requirements to join the NDF:

A. Recruits:

1. Age between 18-30 years on or before 21 November 2025.
2. He/she to have obtained Grade 12 Certificate with 25 points in five (5) subjects with a 'E' symbol in English or Grade 11 Certificate with a minimum of 25 points in five (5) subjects with a 'E' symbol in English or Grade 10 Certificate old curriculum with minimum 25 points in seven (7) subjects with a 'E' symbol in English. Candidates with music qualification or knowledge such as Flute, Clarinetist, Trumpeter, Saxophonist, Euphonium, Trombonist, Bass and Drummers will serve as added advantage.

B. Officer Cadets:

3. Age between 18-25 years on or before 21 November 2025.
4. He/she to have obtained at least Grade 11 or Grade 12 Certificate with a minimum of 27 points in five (5) subjects with a 'C' symbol in English. Tertiary qualification will serve as added advantage.
5. To undergo Psychometric Test.

C. Take Note all applicants be it Recruits and Officer Cadets:

6. He / she must be Namibian citizen and **should not have tattoos**.
7. He/she must have no criminal record and pending cases.
8. Ready to undergo a comprehensive medical check-up.
9. Pass Basic General Knowledge and English Language Tests.
10. Pass Physical Fitness Test that include:
 - a) Complete 2, 4 Km Run males within 13 mins or less and for females within 14 mins and 30 secs or less.
 - b) Perform Sit-Ups, males 43 ups or more and females 25 ups or more.
 - c) Perform Push Ups, males 30 ups or more and females 30 ups or more.Should meet the following Body Mass and Height Requirements:
 - a) Males 152 cm min to 200 cm max; 47 kg to 96 kg.
 - b) Females 152 cm min to 183 cm max; 55 kg to 81 kg.
12. Provide certified copies of Namibian Identity Card and Full Birth Certificate.
13. Attached certified copies of education qualifications.
14. Indicate shoe size at the top right side on the first page of the Public Service of Namibia Application Form for Employment.
15. Attached two (02) recent colour passport photos on top of the first page.
16. Candidates should clearly indicate recruits or officer cadets when applying. Candidate cannot apply for both recruits and officer cadets.
17. All Applicants including Marginalised Communities should indicate their constituencies on the form and to be stamped with official stamp of the Constituency Councillor and should submit their application form in the same office.
18. All Marginalised Communities application forms should be forwarded to the Office of the Presidency (Executive Director Mr. Mateus Kabolongo) in Windhoek by the Governors.
19. Applicants should retain a stamped copy of the first page of the application form as proof of submission. Applications without the Constituency Official stamp will not be considered.
20. Submissions of the Application forms are strictly to be submitted as directed in this advertisement. Application submitted through deviating from this procedure would be disqualified accordingly. No Application to be handed in at the Ministry of Defence and Veterans Affairs.
21. Please note that only shortlisted candidates will be contacted and no documents will be returned.
22. No Constituency Councillor or Staff Members of the Constituency Office should turn away candidates. Any candidate (s) not assisted should immediately contact the Ministry of Defence and Veterans Affairs on the number provided below.
23. NB: Notwithstanding the provisions of the Defence Act, 2002 (Act 1 of 2002), Chapter IV.

Application closing date: 21 November 2025 at 17h00.

Enquiries to: Lieutenant Colonel Hendrik Swartboel 061 204 2107 during working hours only.



The Namibian Defence Force Career Portal has announced a new batch of high-demand job openings today. You can apply based on your qualifications using the links provided on the page! Explore these exciting opportunities now on the Namibian Defence Force Careers Portal at @www.modva.gov.na. Start your journey today with Namibian Defence Force Vacancies. Positions are available in Windhoek, Swakopmund, Walvis Bay, Okahandja, Otjiwarongo, Rundu, and other cities across Namibia. Stay updated with the latest job openings in Namibia for 2025

Namibia Defence Force Recruitment Year

VM Jensen



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Namibia Defence Force Recruitment Year Introduction

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