

LE GUIDE DU
COACHING
AU SERVICE DE LA
PERFORMANCE

PRINCIPES ET PRATIQUES DU COACHING ET DU LEADERSHIP

5^e
Edition

SIR JOHN WHITMORE

Performance Consultants International



interéditions

Le Guide Du Coaching

Hasan Dinçer, Serhat Yüksel

Le Guide Du Coaching:

Le Guide du dirigeant Pamela Fuller, 2021-11-12 vitez les biais cognitifs et améliorez vos performances au travail Le biais cognitif est un mécanisme de pensée affectant tout individu Cela se traduit par une altération du jugement affectant ainsi nos prises de décision Au niveau professionnel celles ci peuvent entraîner de graves conséquences aussi bien sur le plan humain que stratégique Prenez les bonnes décisions Avec plus de 30 techniques et outils vous permettant d'identifier les biais cognitifs et d'éviter les distorsions vous apprendrez prendre des décisions stratégiques justes et non basées sur le jugement et l'intuition Devenez un manager performant Ce guide changera votre façon de manager et vous livrera de précieux conseils en ressources humaines pour recruter les bonnes personnes inspirer vos collaborateurs et développer vos compétences managériales Grâce aux conseils d'experts faciles mettre en place devenez un leader inspirant Dans ce livre apprenez Identifier les biais cognitifs et comprendre la neuroscience Cultiver votre curiosité et votre empathie Développer le potentiel de vos collaborateurs Augmenter la performance de vos équipes et obtenir des résultats concrets Si vous faites la recherche d'un livre sur le management et la stratégie d'entreprise tels que Vous allez commettre une terrible erreur ou Dream Team et que vous intéressez la neuroscience alors vous devez lire Le Guide du dirigeant Nos biais inconscients

Le guide du coaching au service de la performance John Whitmore, 2018-01-18 L'ouvrage de John Whitmore est devenu en quelques années la référence dans le domaine du coaching Il reparait ici profondément modifié et actualisé et sous une nouvelle présentation Le Guide du coaching est devenu le livre de référence des coachs des dirigeants des responsables RH et de nombreux professionnels dans le monde entier Best seller international initiateur de l'influent modèle GROW ce livre est le texte fondateur du coaching professionnel John Whitmore explique pourquoi c'est en donnant aux gens la possibilité d'exprimer le meilleur d'eux-mêmes que l'on contribue le mieux la productivité la croissance et leur implication Une culture d'entreprise fondée sur un coaching réfléchi permet de transformer la nature des relations entre les collaborateurs et leur organisation et de les accompagner sur le chemin de la réussite long terme critiqué par Sir John Whitmore pionnier du domaine et Performance Consultants leader mondial du secteur cette édition profondément remaniée et augmentée va révolutionner l'approche traditionnelle de la culture des organisations Des exercices pratiques inédits de nouveaux exemples d'entreprise et des dialogues supplémentaires ainsi qu'un glossaire français-anglais des termes du coaching renforcent les qualités pédagogiques du texte Un nouveau chapitre essentiel explique comment mesurer les bénéfices du coaching en termes de retour sur investissement Forte de ces atouts cette nouvelle édition marquera l'histoire du coaching professionnel et du leadership Le coaching est une technique de formation la performance d'ordinaire pratiquée dans toutes les entreprises Ce guide célèbre dans le monde entier en est la référence incontournable

Le Réenchantement du Coaching Baptiste Rappin, 2005-06 **Prácticas de Coaching** Sylviane Cannio, Viviane Launer, 2008-11 Viviane Launer y Sylviane Cannio revelan las técnicas y herramientas que facilitan la liberación del potencial y su reflejo en el desempeño laboral y en el equilibrio personal **Financial Strategies in Competitive**

Markets Hasan Dinçer, Serhat Yüksel, 2021-04-13 As globalization continues to rapidly evolve economic borders between countries have practically disappeared One effect is that nowadays companies can access new markets by investing in other countries This offers an important advantage especially for international and large scale companies However one result is the increased market competition Small scale local firms and SMEs have to compete with international firms and corporations that have significantly more resources This competitive environment jeopardizes the sustainability of the smaller companies which often are driven out of business by the more powerful global players This book discusses financial strategies for small and middle size companies to increase their competitiveness in the global markets **La valeur ajoutée du coaching**

Philippe Vernazobres, 2013-09-25 Cet ouvrage n est pas un livre de plus sur comment coacher mais une réflexion sur pourquoi coacher et dans le cadre de quels dispositifs RH et managériaux afin de créer de la valeur pour les personnes et l entreprise Issu d une recherche basée sur des missions menées par l auteur en tant que coach dans de grandes entreprises internationales il propose une prise de recul sur les pratiques de coaching et vise mettre en évidence leurs effets managériaux et organisationnels Au delà de cela il retrace le développement du coaching dans des évolutions plus profondes du management de la GRH et des organisations vers des formes plus coopératives Ce livre vise donc analyser les bénéfices tangibles du coaching en créant un pont entre pratique et approche théorique rigoureuse Pour cela il fait le point sur les dernières recherches en management propose un modèle intégré de compréhension des effets du coaching basé sur la théorie de la régulation sociale et débouche sur des pistes concrètes de réflexion et d action Basé sur l analyse approfondie de sept missions menées dans trois grands groupes internationaux et représentatives de la diversité des activités des coachs et de leurs derniers développements l ouvrage aborde la valeur ajoutée du coaching en termes de développement des personnes des équipes et des organisations Ce développement est géré par des processus de régulation des relations sociales d apprentissage et de développement des capacités de coopération et d ajustement interindividuel facilités par l intervention des coachs Cet ouvrage s adresse aux coachs aux responsables RH aux managers et plus largement aux utilisateurs du coaching et toute personne intéressée par le sujet étudiants et universitaires [Yearbook of the European Convention on Human Rights/Annuaire de la convention européenne des droits de l'homme, Volume 58 \(2015\)](#) Council of Europe/Conseil de l'Europe, 2025-06-13

The Yearbook of the European Convention on Human Rights edited by the Directorate General of Human Rights and Legal Affairs is an indispensable record of the development and impact of the world's oldest binding international human rights treaty It reviews the implementation of the Convention both by the European Court of Human Rights and by the Council of Europe's Committee of Ministers responsible for supervising the application of the Court's judgments in the member states The Yearbook includes Full text of any new protocols to the Convention as they are opened for signature together with the state of signatures and ratifications Full listing of Court judgments judgments broken down by subject matter and extensive summaries of key judgments handed down by the Court during the year Selected human rights DH resolutions adopted as

part of the Committee of Ministers work supervising the execution of the Court's judgments Enquiries by the Secretary General carried out under Article 52 of the Convention Other work of the Council of Europe connected with the European Convention on Human Rights carried out by the Committee of Ministers the Parliamentary Assembly and the Directorate General of Human Rights and Legal Affairs Bibliographic information from the library of the European Court of Human Rights The Yearbook is published in an English French bilingual edition *Le guide du coaching* John Whitmore, 2012-04-26

Connaître le coaching est désormais essentiel pour tous les cadres Cette technique s'est aujourd'hui imposée comme le moyen le plus efficace pour améliorer individuellement ses performances professionnelles John Whitmore critique Le coaching n'est pas simplement une technique qu'il convient de mettre en œuvre de façon mécanique dans certaines circonstances C'est une manière de manager de communiquer avec les autres un état d'esprit et une façon de faire le coaching a priori et cette nouvelle édition du livre le plus lu dans sa discipline explique les nouvelles frontières Ce guide qui peut être utilisé pour coacher les autres par le coach soit en autocoaching est devenu le livre de référence Il vous permet de mettre en pratique dans votre vie professionnelle et personnelle les conseils les plus efficaces pour progresser et faire progresser ceux qui travaillent avec vous Dans cette édition très remaniée John Whitmore introduit une nouvelle dimension du coaching en expliquant ce qu'il doit à la psychologie transpersonnelle ce qu'il peut apporter au développement du leadership en quoi il peut contribuer à l'expression d'une responsabilité sociale des entreprises et ce que peuvent être les solutions qu'il apporte dans une période de profonds bouleversements

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