



12. a) Discuss about the decision making process in an organization.
(OR)
- b) Give information about the classification of strategies according to Michel Porter and what are the characteristics of strategy ?
13. a) Discuss about various types of selection process towards recruitment.
(OR)
- b) Discuss about purpose and process of training.
14. a) Discuss about the different modes of communication along with their merits and demerits. Also highlight role of IT in todays communication.
(OR)
- b) Define leadership and discuss about different styles in leadership with their merits and demerits.
15. a) What are the techniques of budgetary control techniques and non-budgetary control ?
(OR)
- b) Discuss the process of control and the barriers of controlling in the organization with the suitable examples.

PART – C
(Case Study)

(1×15=15 Marks)

16. a) Analyze the case and answer the questions :
- Mathew James was the manager at Health-Time, a small but popular fitness club in a mid-sized college town. Health-Time had found a niche in the local market, providing high quality aerobics classes and lots of them. The instructors at Health-Time were superior to those at other facilities around town, and Health-Time offered high-impact low-impact and step aerobics and body-sculpting classes. By offering more than 80 classes per week, Health-Time attracted members who wanted a variety of classes at all times of the day. The Health-Time also included exercise bikes, stair climbers, treadmills and a small weight room, but its "bread and butter" was clearly the aerobics program.
- Matt James had recently taken over as manager after working at Health-Time for Five years as an aerobics instructor. Matt's classes were popular and he was justifiably proud of the aerobics program and his part in making it a success. When he took the job as manager, however, Health-Time was not in good shape financially. Membership was dropping slightly, and personnel costs were too high.

Engineering Examination Manual Of Mg University

Julia Schneider



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