
Civil Service Exam

Civil Service System - answer Employment system used by democratic governments to minimize political tinkering with the administrative process

Employees are - answer 1. Attached to positions
2. Hired by merit
3. Protected from political interference and dismissal

Position classification - answer Each position is identified in terms of the special knowledge the job requires, its level of difficulty, and the responsibilities the come with it.

Staffing - answer Recruiting and retaining employees

Compensation - answer pay salary, fringe benefits

Positions are defined according to occupation, degree of difficulty and responsibility - answer

General Schedule - answer Governs most employees include 15 grades

Each grade has ten steps - answer 1-4 : 52 weeks
4-8 104 weeks
7-10 156 weeks

General schedule category of work - answer Professional
Administrative
Technical
Clerical
Other

9 Factors to classify a position - answer Knowledge

Supervisory control

Guidelines

Complexity

The scope and effect of the work

The personal contracts

Human Resources Analyst Civil Service Exam Questions

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Unveiling the Magic of Words: A Report on "**Human Resources Analyst Civil Service Exam Questions**"

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