

Fluor Design Guide

Tobias Bleicker



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web change management practitioners and academic researchers view organizational change differently hughes 2007 pollack pollack 2015 saka 2003 states there is a gap between what the rational linear change management approach prescribes and what change agents do p 483 this disconnect may make it difficult to determine the suit

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the change management process you will prepare for the transition to a new change gain organizational support for whatever the change is deploy the change thoughtfully over time