

Prevailing Wages

Introduction

The U.S. Congress passed the Davis-Bacon Act in 1931 during the Great Depression. According to this act, a law was implemented that required governmental contractors to pay ‘prevailing wages’ on projects that it took on behalf of the federal government. The effect of this legislation was that more than 40 states adopted the ‘little Davis-Bacon Acts’ or ‘prevailing wage’ laws. This was then, but later on, many states repealed these statutes. Still, many states today, including Michigan, carry on with such laws that seem to have become obsolete from those Depression-days (Vedder 1997). This paper shall attempt to take a closer look as to what the implications of implementing such laws are, with scrutiny of these laws as enacted in the state of Michigan. Various statistics shall be presented to highlight the advantages and disadvantages of using such laws in a state. The paper shall discuss the various issues that Michigan has faced in regards to these laws and will come up with some solutions and recommendations for the state of Michigan on whether it should continue to implement these rules or repeal from them.

Many jurisdictions, including that of the federal government, set the prevailing wages exactly at or very near to those that are demanded by the laborers according to the union-scale. “Prevailing wage laws, then, force contractors on government construction or other projects to pay their employees at the same rate as unionized members of the relevant occupation—whether it be bricklayers, carpenters, electricians, or other categories of workers—even if non-union contractors could perform the same work less expensively by paying their workers lower but mutually agreed-upon wages” (Vedder 1997). The governments usually use a very complex and intricate method to set these prevailing wages, “but because of the large number of distinct

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Proceedings of the 2023 4th International Conference on Management Science and Engineering Management (ICMSEM 2023) Suhaiza Hanim Binti Dato Mohamad Zailani, Kosga Yagapparaj, Norhayati Zakuan, 2023-10-07 This is an open access book Management science aims to study the dynamic study of human use of limited resources in management activities to achieve organizational goals complex and innovative social behavior and its laws And engineering management refers to the management of important and complex new products equipment and devices in the process of development manufacturing and production and also includes the study and management of technological innovation technological transformation transformation layout and strategy of industrial engineering technology development The development or breakthrough of management theory is accompanied by the development and progress of science and technology and the level of science and technology and the level of management theory in each historical period are mutually adaptive and it can be said that the progress of science and technology plays an important role in promoting the development of management At the same time the rapid development and progress of science and technology give a strong injection to the development of engineering and provide the possibility for engineering construction can use new technology new equipment new technology and new materials Modern management is an important development direction of management science nowadays And the use of modern management in engineering has an important role in saving social costs ensuring project quality and improving safety awareness and behavior ICMSEM 2023 will focus on modern management discuss about the benefits that modernization brings to engineering ICMSEM 2023 aims to Develop and advance management science through the study and application of certain issues Open up new perspectives in the sharing of speakers and inspire the audience to new ways of managing in engineering Create a forum for sharing research and exchange at the international level so that the participants can be informed of the latest research directions results and contents of management science which will inspire them to new ideas for research and practice [Merck's Report](#) Theodore Weicker, 1910 **Materials Nanoarchitectonics** Katsuhiko Ariga, Omar Azzaroni, 2023-12-07 Materials Nanoarchitectonics From Integrated Molecular Systems to Advanced Devices provides the latest information on the design and molecular manipulation of self organized hierarchically structured systems using tailor made nanoscale materials as structural and functional units The book is organized into three main sections that

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