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A Guide for
International Employers



Human Resource Guide For Employers California

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Editorial Staff**



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Hiring Termination Health and Safety Civil Rights Hours and Pay Unions Government Contractors and Miscellaneous Regulations Each chapter is tabbed and includes numbered section headings in bold print for ease of use Relevant state and federal agencies are listed at the end of each chapter as well as citations for the information discussed Updated annually

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California Employment Law 2026 - the SHRM Guide for Employers Jr. McDonald, 2026-04-03 *California Employment Law: an Employer's Guide* James J. McDonald, 2023 California Employment Law An Employer's Guide is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more California Employment Law 2025 James J. McDonald, Jr., 2025-05-27 It is often said that it is impossible for an employer to fully comply with all of California's employment laws They are just too numerous too complicated and too often changing and seldom for the better There are so many traps for the unwary and the stakes of getting it wrong are quite high for California employers A simple mistake can lead to a seven figure jury verdict or a class action lawsuit California Employment Law 2025 is the go to resource for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California who have employees working in the state This valuable reference is updated to address new developments in 2024 including New requirements for requiring temporary employees to arbitrate employment disputes The new Freelance Worker Protection Act New minimum wages for health care workers Higher salary thresholds for overtime exemptions New requirements for cool down breaks for indoors workers Restrictions on requiring job applicants to have driver's licenses Expanded leave requirements for employees who are victims of certain acts of violence or whose family members are victims New restrictions on mandatory captive audience employee meetings preceding a union representation election *California Employment Law: an Employer's Guide* James J. McDonald, 2018-04-26 Written for HR professionals and business people California Employment Law An Employer's Guide is the essential resource for avoiding the many traps set for California employers This valuable reference is updated to address new developments in 2018 including California's new Ban the Box law New parental leave requirement for smaller employers Prohibition on salary history inquiries Prohibition on employer cooperation with immigration authorities Requirement that employees not be on call during rest breaks Requirement that employees be given one day's rest in seven New protections for transgender employees Increased minimum wage Increased pay thresholds for overtime exemptions WARN Act coverage of brief furlough and much more **California Employer's Guide 2002** Mark S. Summers, Summers Press Editorial Staff, 2002-01-02 The California Employer's Guide is an authoritative and comprehensive

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