

6 Most Essential Hotel Training Programs



01

Onboarding and Orientation

Immerses staff in hotel culture, covering vision, values, brand standards, and product knowledge to promote belonging and set expectations.

02

Operational Training

Job-specific training provides practical skills for daily tasks, using checklists to ensure brand standards and consistent service.



03

Compliance Training

Ensures adherence to brand standards, quality benchmarks, and legal/ethical requirements.



04

Safety and Security Training

Staff learn emergency and security protocols, including fire, medical, key control, suspicious activity, lost and found, and more.



05

Technology Training

Focuses on proficiency in hotel technologies, including PMS, POS systems, communication platforms, and revenue management tools.



06

Cross-Training

Teaches employees diverse skills, nurturing flexibility, teamwork, and a versatile workforce ready to cover various positions.



Engineering Manual Hotel Training Program

Terry C. Jones



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