

Safe Manual Handling

INTRODUCTION

LEGISLATION

From 2002, a UK minimum standard for the health and safety of workers in most jobs is being introduced. This includes working at height and also the use of heavy machinery in the workplace. This standard is known as the Health and Safety Regulations 2002. The aim is to reduce the number of workplace accidents and injuries.



TYPES OF INJURY

The back is a series of bones with a thin, watertight outer covering. These are ligaments and muscles, which support the spine. There is a small amount of movement between the vertebrae.

The types of injury that occur are:

1. Strain, both muscular and those that occur over time due to repeated movements.
2. Sprain, such as twisting, twisting and overstretching the spine.

Anywhere in the musculo-skeletal system can be injured.

RISK ASSESSMENT

The purpose of a risk assessment is to:

1. Identify hazardous activities by looking at the **Task, Individual, Load** and the **Environment**. This is done either on a job or on the premises, to look at the working conditions and to identify if further precautions are necessary.

The person carrying out the assessment should be:

1. Qualified and **Not** responsible for health and safety in their organization (this is the Health and Safety Representative (HSR) or safety officer) and any arrangements in place.
2. Familiar with the processes being carried out.
3. Competent to carry out the task.



LOAD

- Is the amount right?
- Is it heavy?
- Is it bulky or awkward?
- Are there obstacles in the way (e.g. uneven floor, clutter)?
- Is it awkward to lift or set down?
- Is it obstructed by the work area?

The assessment should be carried out and the recommendations used upon other hazardous practices.

TASK

The whole task should be looked at from the beginning to the end. Some of these aspects need to be considered:

- Is it necessary?
- Can it be done in a different way?
- Can the way be changed to reduce the risk?
- Can lifting or carrying be avoided?
- Can the task be done in a different way?
- Can the task be done in a different way?
- Can the task be done in a different way?



INDIVIDUAL

- Is the person fit and healthy to carry out the task?
- Does a specific medical condition exist?
- Has the person been trained in the task?
- Is the person aware of the risks of the task?
- Is the person aware of the risks of the task?



ENVIRONMENT

- Is there enough space?
- Is the floor clean and free of clutter?
- Are there any obstacles in the way?

EMPLOYERS & EMPLOYEES

EMPLOYER DUTIES

1. Assess the risks of any work with an obvious handling operation occurring in the workplace.
2. Provide a safe system of work.
3. Provide training for all employees.
4. Provide information and training.
5. To ensure the manual handling is carried out in a safe way.



EMPLOYEE DUTIES

1. Follow the system of work.
2. Follow the training provided by the employer.
3. Report any injury to the employer.
4. Report any equipment or materials that are not safe.
5. Report any equipment or materials that are not safe.

PREVENTING BACK PAIN

- Do not lift or move above your shoulders that you can reach in fully extended arms.
- Do not lift or move above your shoulders that you can reach in fully extended arms.
- Do not lift or move above your shoulders that you can reach in fully extended arms.
- Do not lift or move above your shoulders that you can reach in fully extended arms.
- Do not lift or move above your shoulders that you can reach in fully extended arms.



HANDLING TECHNIQUES

Think - PLAN

- Where will I go?
- What will I do?
- What will I use?
- Are there any other obstacles?
- Is it heavy?
- Do I need to use any equipment?



Think - FEET

- Don't carry a load behind you.
- Don't carry a load in front of you.
- Don't carry a load in front of you.
- Don't carry a load in front of you.
- Don't carry a load in front of you.



Think - GRIP

- Don't grip too tightly.



Think - LIFT

- Don't lift too high.



General Manual Handling Policy

**New York State College of Veterinary
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