

hole in the same column. When you complete the first column, go to the next column. Follow the same procedure till you fill up all the holes. Always you should be standing at the centre of the table\* [Left handed subject has to begin from right end column.]

**Turning Series:** (To the right handed participants) - " You have to pick up the block from the hole with right hand, twist the arm, until the blue face is facing toward the left hand and grasp it in the left hand, and put it back in the same hole blue stop. Start from the left side with the block nearest to you, proceed column wise towards the top. Continue same procedure for all the blocks.

- Precautions:**
1. Demonstration should be given in both placing and turning series.
  2. Subject should stand only at the centre of the table and is not allowed to move either way.
  3. Time should be recorded accurately.

- Analysis of results:**
1. Consider the time taken in the last four trials for analysis. First trial is a practice trial.
  2. Take the total of placing and turning series separately.
  3. Refer total time score in seconds and locate the percentile point. (Scales are different for Men and Women)

- Points for discussion:**
1. Generally persons with good dexterity for manual job will take less time to fit the blocks into holes and the speed of turning over the blocks is also high.
  2. Compare the percentile point in the two series.
  3. Discuss the individual differences present with regard to speed of turning and placing.

#### INTERPRETATION

Below 20	————	Poor
21 — 40	————	Fair
41 — 60	————	Average
61 — 80	————	Good
81 — 100	————	Very Good

## Minnesota Rate Of Manipulation Test (Manual Dexterity-M.R.M.T Board)

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# Minnesota Rate Of Manipulation Test Manual

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Administration,1974 Monograph comprising a personnel management handbook on recruitment strategies and employment policies for enterprises in the USA covers job evaluation testing and interviewing techniques performance recording equal opportunity recruitment of minority group workers etc Diagrams and references Test Critiques Daniel J. Keyser, Richard C. Sweetland,1984 **Test Critiques** ,1991 Business and Industry Testing Joyce Hogan,1990

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In a digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Minnesota Rate Of Manipulation Test Manual**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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