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Financial *Intelligence*

*A Manager's Guide to Knowing
What the Numbers Really Mean*

KAREN BERMAN + JOE KNIGHT *With* JOHN CASE

Financial Intelligence Berman

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Financial Intelligence, Revised Edition Karen Berman, Joe Knight, 2013-01-29 The book Inc magazine calls one of the best clearest guides to the numbers on the market Inc magazine calls it one of the best clearest guides to the numbers on the market Readers agree saying it s exactly what I need to know and calling it a must read for decision makers without expertise in finance Since its release in 2006 Financial Intelligence has become a favorite among managers who need a guided tour through the numbers helping them to understand not only what the numbers really mean but also why they matter This new completely updated edition brings the numbers up to date and continues to teach the basics of finance to managers who need to use financial data to drive their business It also addresses issues that have become even more important in recent years including questions around the financial crisis and those around broader financial and accounting literacy Accessible jargon free and filled with entertaining stories of real companies Financial Intelligence gives nonfinancial managers the confidence to understand the nuance beyond the numbers to help bring everyday work to a new level

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investment Worse they don't have any idea where the numbers come from or how reliable they really are In Financial Intelligence Karen Berman and Joe Knight teach the basics of finance but with a twist Financial reporting they argue is as much art as science Because nobody can quantify everything accountants always rely on estimates assumptions and judgment calls Savvy managers need to know how those sources of possible bias can affect the financials and that sometimes the numbers can be challenged While providing the foundation for a deep understanding of the financial side of business the book also arms managers with practical strategies for improving their companies performance strategies such as managing the balance sheet that are well understood by financial professionals but rarely shared with their nonfinancial colleagues Accessible jargon free and filled with entertaining stories of real companies Financial Intelligence gives nonfinancial managers the financial knowledge and confidence for their everyday work Karen Berman and Joe Knight are the owners of the Los Angeles based Business Literacy Institute and have trained tens of thousands of managers at many leading organizations Co author John Case has written several popular books on management [Financial Intelligence for HR Professionals](#) Karen Berman,Joe Knight,2008-03-20 As an HR manager you're expected to use financial data to make decisions allocate resources and budget expenses But if you're like many human resource practitioners you may feel uncertain or uncomfortable incorporating financials into your day to day work Using the groundbreaking formula they introduced in their book Financial Intelligence A Manager's Guide to Knowing What the Numbers Really Mean Karen Berman and Joe Knight present the essentials of finance specifically for HR experts Drawing on their work training tens of thousands of managers and employees at leading organizations worldwide the authors provide a deep understanding of the basics of financial management and measurement along with hands on activities to practice what you are reading You'll discover Why the assumptions behind financial data matter What your company's income statement balance sheet and cash flow statement really reveal Which financials may be needed when you're developing a human capital strategy How to calculate return on investment Ways to use financial information to better support your business units and do your own job How to instill financial intelligence throughout your team Authoritative and accessible Financial Intelligence for HR Professionals empowers you to talk numbers confidently with your boss colleagues and direct reports and understand how the financials impact your part of the business **Financial Planning, Budgeting, and Forecasting: Financial Intelligence Collection (7 Books)** Harvard Business Review,Karen Berman,Joe Knight,David A. Moss,Jeremy Hope,2015-11-10 Don't let your fear of finance get in the way of your success This digital collection curated by Harvard Business Review brings together everything a manager needs to know about financial intelligence It includes Financial Intelligence called a must read for decision makers without expertise in finance A Concise Guide to Macroeconomics which covers the essentials of macroeconomics and examines the core ideas of output money and expectations Essentials of Finance and Budgeting which explains everything HR professionals need to know to make wise financial decisions Ahead of the Curve Joseph H Ellis s

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