

Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
 - A) Mentoring
 - B) Coaching
 - C) Appraising
 - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
 - A) A psychological contract
 - B) A promotion
 - C) Reality shock
 - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
 - A) Career planning
 - B) Exit interview
 - C) Psychological contract
 - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as _____.
 - A) Coaching
 - B) Appraising
 - C) Assessing
 - D) Mentoring - **Correct Answer** D) mentoring
5. _____ Focuses on helping an employee make long-term career plans, while _____ addresses an employee's short-term job skills.
 - A) Mentoring; coaching
 - B) Coaching; mentoring
 - C) Recruiting; coaching

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SJ Ball



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Human Resource Management Test Questions Answers Mathis Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has become much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Human Resource Management Test Questions Answers Mathis**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall affect on readers.

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