

IAS 19 example: Calculating defined benefit plan costs and obligations

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This Excel file accompanies the following example available at IFRScommunity.com:

Calculating defined benefit plan costs and obligations for

At IFRScommunity.com, years are denoted as 20X1, 20X2, etc. However, for valid format Rest assured, this example remains relevant and is not outdated, even though it begins in

Assumptions	
2000	John Smith joins the company on 31 December 20X0
59	He is 59 years old at the time of joining
2006	He will be eligible for retirement on 31 December 20X6
10,000	His starting salary is \$10,000
2%	The estimated annual salary increase rate is 2%
11,262	The projected salary at the retirement date is \$11,262 (\$10,000 x 1.02 ⁶)
33,785	The estimated retirement payment totals \$33,785 (3 x \$11,262)
5%	The discount rate is 5%

John's defined benefit plan				
	2001	2002	2003	
Opening obligation		-	4,412	9,265
Current service cost		4,412	4,632	4,864
Discounting expense		-	221	463
Closing obligation		4,412	9,265	14,592

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