



Faculty of Management, University of Peradeniya,  
Sri Lanka  
End of Second Semester Examination - 2015/2016

ML 4207 – Human Resource Management

Instructions:

Time: One Hour

Part - A is compulsory and answer One (01) question from part - B

Date: December 20, 2016

Time: 1.00 p.m. – 2.00 p.m.

Part - A

- Define the concept 'human resource management' in your own words. (05 Marks)
- List the responsibilities of human resource professionals. (05 Marks)
- Why is knowledge on HRM important for any manager? (05 Marks)
- What is meant by the term 'job analysis'? Describe its components. (05 Marks)
- Differentiate 'recruitment' and 'selection'. (05 Marks)
- List out the advantages of internal recruitment. (05 Marks)
- List three external recruitment methods and describe one of them. (05 Marks)
- Briefly explain the usefulness of selection interviews. (05 Marks)
- List two competencies required from human resource professionals. (05 Marks)
- Discuss the usefulness of 'assessment center' in identifying the best candidate. (05 Marks)
- (Total Marks 50)

Part - B

- Differentiate 'training' and 'development'. (08 Marks)
- What are the advantages of 'on-the-job' training? (07 Marks)
- List the components of training evaluation and describe one of them. (06 Marks)
- What is meant by 'learning outcomes or learning objectives' in training design? (04 Marks)
- (Total Marks 25)
- Describe the concepts of 'performance management' and 'performance appraisal'. (06 Marks)
- What is the role of performance feedback? (07 Marks)
- Discuss the advantages of self-review in performance appraisal. (05 Marks)
- Briefly explain the employee selection process. (07 Marks)
- (Total Marks 25)

# Icm Examination Past Papers Project Management

**PT Brinkman**



## **Icm Examination Past Papers Project Management:**

**CIM ICM Bulletin Technical Papers** ,2007     **The Higher Education Institutions Handbook** ,2012     **Clinical pharmacist service promotes the improvement of medical quality** Hao Li,2024-05-02     *Daily Graphic* Ransford Tetteh,2010-01-12     [Disease Management](#) Diane Huber,2005-02-04 Written specifically for case managers this innovative reference presents a practical integration of disease management and case management to ensure comprehensive coverage of these two rapidly evolving and expanding fields It explains and clarifies these two areas with in depth expert commentary that offers a fresh contemporary approach and captures both provider and payor perspectives Its strong emphasis on evidence based practice helps ensure that disease managers are using the best evidence to formulate the best results Comprehensive targeted content makes it one of the only resources available for practicing disease managers Wide variety of coverage includes chronic illnesses such as congestive heart failure as well as management of those conditions such as pregnancy that do not indicate an unhealthy or diseased state Expert author contributions offer practical guidance and interdisciplinary perspectives Chapters provide case studies or case scenarios to demonstrate the ways in which case managers nationwide have responded to treatment challenges with success Emphasis on preventive care stresses the most practical and cost effective solution to today s rising health care costs Authors detail specific tips tools and techniques that managers can put to use in practice Chapters are organized into three separate parts to present the information logically

**Integrated Crop Management** ,1996     *British Qualifications* ,1999     **Parents** ,2007     **Directory of British Associations & Associations in Ireland** ,1988     [Modern Data Systems](#) ,1968     *Resources in Education* ,1997-07  
*Computer Design* ,1968     *British Qualifications* Kogan Page Staff,1999 Timed to coincide with the ICC Cricket World Cup 2003 in South Africa this book begins with an account of the 2003 final in Johannesburg Edward Griffiths then goes back to the beginning the genesis of the one day game with the launch of the Gillette Cup in 1963 and traces the development of the game over four decades There are some accounts of the first and subsequent Cricket World Cup tournaments which highlight the changes in the game over the years heroic performances triumphs and defeats     [CCNP Cisco Certified Network Professional Test Yourself Practice Exams](#) Syngress Media, Inc,1999     **Architectural Record** ,1999

**Quarterly Bulletin of the Canadian Mining Institute** Canadian Institute of Mining, Metallurgy and Petroleum,1999-06     [Fourth Estate](#) ,1916     *Gulf and Caribbean Research* ,2003     [State Court Caseload Statistics](#) National Court Statistics Project (U.S.),United States. National Criminal Justice Information and Statistics Service,1978

**Language and Linguistics** Cynthia R. Dreyer,2009 A language is a dynamic set of visual auditory or tactile symbols of communication and the elements used to manipulate them Language can also refer to the use of such systems as a general phenomenon Language is considered to be an exclusively human mode of communication although animals make use of quite sophisticated communicative systems none of these are known to make use of all of the properties that linguists use to define

language This book presents important research in the field from around the globe

## **Icm Examination Past Papers Project Management** Book Review: Unveiling the Power of Words

In a global driven by information and connectivity, the energy of words has be evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **Icm Examination Past Papers Project Management**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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