

END TERM EXAMINATION

THIRD SEMESTER [BBA] FEBRUARY 2023

Paper Code: BBA205

Subject: Human Resource Management

Time: 3 Hours

Maximum Marks: 75

Note: Attempt five questions in all including Q.No.1 which is compulsory.

Q1 Write **Short note on three:**

(3x5=15)

- a) Human Capital
- b) Induction Process
- c) Career planning and career development
- d) Evolution of Human Resource Management

Q2 Discuss the importance of Human Resource Management in the present day competitive environment. Distinguish between Human Resource Management and Personnel Management. (15)

Q3 What do you understand by employee empowerment? Describe various approaches to empowerment in brief. Discuss the process of Job Analysis. (15)

Q4 Human Resource Planning involves the movement of an organization, from its current manpower needs to the desired manpower needs. Discuss the various steps in Human Resource Planning. (15)

Q5 Discuss the need for scientific selection process. Briefly explain different tests used in the selection of employees. (15)

Q6 Indicate the steps needed in recruitment of the employee. What different precautions HR manager has to take at the time of recruitment? (15)

Q7 What are the limitations of conventional performance appraisal methods? Explain? How does 360 degree appraisal technique overcome these limitations? Examine. (15)

Q8 Critically examines the social security benefits available to industrial workers in one country. What steps will you suggest to improve them?(15)

Human Resource Nquestion Paper

**American Economic Association.
Annual Meeting**



Human Resource Question Paper:

Human Resource Management Ugc Jrf-slet Net Gurpreet Randhawa,2006 This book on human resource management is a modest attempt to help the students preparing for various competitive examinations like UGC NET SLET College Cadre Lecturers etc The book seeks to provide a comprehensive view on the above said subjects It contains the objective type questions having multiple choices The right answers to these questions are given in the form of a astrik mark in the end of questions

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performance on examination day For this purpose we feel immense pleasure in introducing this 10 Sample Question Papers for CBSE Board Term 2 examination These papers have been designed keeping in mind the latest pattern of examination These question papers provide opportunity to student to practice in examination like environment by practicing 10 times before the actual examinations Practicing these paper improves student exam taking skills and scoring ability It also builds student s examination temperament Key features of the books are All papers are based on latest syllabus pattern marking scheme of CBSE Term 2 Solutions to all papers are given Latest CBSE Term 2 Sample Question Paper Based on Latest Competency Based Education CBE Students are advised to take all papers in examination like environment with full sincerity in prescribed time limit so that they get fully tuned for the examination environment and ensure very good performance in exams

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Preparing for an international HR Career,2019-01-10 Seminar paper from the year 2018 in the subject Leadership and Human Resources Miscellaneous grade 1 7 Leuphana Universit t L neburg language English abstract The central question that motivates this paper is How can one prepare for an international HR career To answer the research question this paper primarily focuses on the skills and abilities needed for a successful career in international HR management and how they can be acquired through individual career management The increasing globalisation of business activities that is driven by rapid and extensive global communication rapid development and transfer of new technology decreased trade barriers knowledge sharing across borders increased travel and migration and exposure to new countries and cultures necessitates adaptation of all management functions in organizations and particularly impacts the policies and practices of their human resource HR management In consequence of the proceeding process of globalisation that refers to the ever increasing interaction interconnectedness and integration of individuals companies and cultures international HR management plays a critical role to the future success of organizations This requires developing and recruiting international HR professionals with the requisite skills and abilities to provide solutions for global HR problems such as training and development compensation and benefits or performance management However in a world of increasing change there has never been a greater need to identify what HR professionals must be know do and deliver to contribute more fully to their organizations

Human Resource Management John M. Ivancevich,2007 Ivancevich s Human Resource Management 10e takes a managerial orientation that is it takes the position that HRM is relevant to managers in every unit project or team Managers are constantly faced with HRM issues problems and decision making and the text s primary goal is to show how each manager must be a human resource problem solver and diagnostician This book pays attention to the application of HRM approaches in real organizational settings and situations Realism understanding and critical thinking were important in the revision Students and faculty alike have identified readability and relevance as key strengths of the text It provides a book that stimulates ideas and keeps all users up to date on HRM thinking and practice

Parliamentary Debates India. Parliament. Rajya Sabha,2017-02 **Lok Sabha Debates** India. Parliament. Lok Sabha,2008-03 **Human Resource Management in Europe** Manuel Simon,2007-01-20 Scientific Essay from the year 2006 in the subject Business economics Business

Management Corporate Governance grade 96 Prozent Beijing Institute of Technology course Human Resource Management in International Firms language English abstract This paper analyzes in how far human resource management HRM of the United States of America USA will influence European HR practices When investigating the special features of American and European HRM it becomes obvious that the USA is characterized by low level of state interference and stronger emphasize on individualism In contrast in Europe greater involvement of the states and European supranational agencies as well as huge organizational and managerial responsibility towards employees is usual What is more trade unions have a high social legitimacy in Europe compared to the USA Nevertheless due to different cultural and institutional perspectives of the individual European countries it is difficult to define a common HRM model within Europe Hence the discussion of various regional clusters arose in recent years Although some European countries move towards directional convergence whether countries share the same trend final convergence whether countries are becoming more alike is still far from being realized Consequently it should be assumed that neither American HR practices will significantly influence European HRM nor that Europe will lead towards convergence of a common model in the future Countries will continue to be different in their HR practices due to their unique cultural and institutional frameworks

Best Papers Proceedings ... Annual Meeting of the Academy of Management Academy of Management,1995

Achieving Organizational Success Through Innovative Human Resource Strategies Karl F. Price,Charles H. Fay,Richard J. Niehaus,1994

Papers and Proceedings of the Annual Meeting American Economic Association,1918

Proceedings of the Institution of Electrical Engineers Institution of Electrical Engineers,1926 Vols for 1970 79 include an annual special issue called IEE reviews

Papers and Proceedings of the ... Annual Meeting of the American Economic Association American Economic Association,1923

Papers and Proceedings of the ... Annual Meeting of the American Economic Association American Economic Association. Annual Meeting,1923

Human Resource Planning ,1996

Human Resources Management ,1996

Journal of the Institution of Electrical Engineers ,1926

Human Resource Nquestion Paper Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has are more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Human Resource Nquestion Paper**, a literary masterpiece that delves deep in to the significance of words and their impact on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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