

How To Give Effective Feedback: 10 Methods



STAR (Situation, Task, Action, Result)



SBI (Situation, Behavior, Impact)



GROW (Goal, Reality, Options, Will)



BOOST (Balanced, Observed, Objective, Specific, Timely)



AID (Action, Impact, Desired Outcome)



DESC (Describe, Express, Specify, Consequences)



COIN (Context, Observation, Impact, Next Steps)



Pendleton's Model



FAST (Frequent, Accurate, Specific, Timely)



IDEA (Identify, Describe, Encourage, Action)

Guide To Giving Effective Feedback

Robert R. Redfield



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