

IOP2602 STUDYGUIDE MULTIPLE-CHOICE QUESTIONS AND ANSWERS - 2018

(1) The single biggest reason for managerial failure is

- 1 poor interpersonal skills.
- 2 lack of education.
- 3 poor training.
- 4 lack of experience.

(2) ... was a French industrialist who wrote that all managers perform five management functions.

- 1 Abraham Maslow
- 2 Henri Fayol
- 3 Jacques LeBeau
- 4 Douglas McGregor

(3) The four management functions include all of the following, except

- 1 control.
- 2 planning.
- 3 staffing.
- 4 organising.

(4) The three levels of analysis studied in organisational behaviour are ...

- 1 organisational structure, work and absenteeism.
- 2 groups, human performance and management.
- 3 absenteeism, employment turnover and productivity.
- 4 individuals, groups and organisational systems.

(5) Which one of the following is not an element of organisational behaviour?

- 1 individuals
- 2 organisations
- 3 competitors
- 4 groups

(6) According to Robbins et al (2017), the best approach to obtaining knowledge about human behaviour is ...

- 1 the common sense approach.
- 2 an observational approach.
- 3 a systematic approach.
- 4 a theoretical approach.

(7) Which one of the following does not form part of "systematic" study?

- 1 developing an intuitive hypothesis
- 2 looking at relationships
- 3 attempting to determine causes and effects
- 4 basing conclusions on scientific evidence

(8) Which behavioural science discipline made the most significant contribution to understanding individual behaviour?

- 1 sociology
- 2 social psychology
- 3 psychology
- 4 anthropology

(1) Thabo feels very strongly that individuals should be evaluated and given opportunities based on their abilities, and not on who they know or who they are. Thabo's feelings about this issue represent the ... component of his attitude.

- 1 cognitive
- 2 affective
- 3 behavioural
- 4 organisational

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L Reisser



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Table of Contents Mcbeth Studyguide And Multiple Choice Questions

1. Understanding the eBook Mcbeth Studyguide And Multiple Choice Questions
 - The Rise of Digital Reading Mcbeth Studyguide And Multiple Choice Questions
 - Advantages of eBooks Over Traditional Books
2. Identifying Mcbeth Studyguide And Multiple Choice Questions
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Mcbeth Studyguide And Multiple Choice Questions
 - User-Friendly Interface

4. Exploring eBook Recommendations from Mcbeth Studyguide And Multiple Choice Questions
 - Personalized Recommendations
 - Mcbeth Studyguide And Multiple Choice Questions User Reviews and Ratings
 - Mcbeth Studyguide And Multiple Choice Questions and Bestseller Lists
5. Accessing Mcbeth Studyguide And Multiple Choice Questions Free and Paid eBooks
 - Mcbeth Studyguide And Multiple Choice Questions Public Domain eBooks
 - Mcbeth Studyguide And Multiple Choice Questions eBook Subscription Services
 - Mcbeth Studyguide And Multiple Choice Questions Budget-Friendly Options
6. Navigating Mcbeth Studyguide And Multiple Choice Questions eBook Formats
 - ePub, PDF, MOBI, and More
 - Mcbeth Studyguide And Multiple Choice Questions Compatibility with Devices
 - Mcbeth Studyguide And Multiple Choice Questions Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Mcbeth Studyguide And Multiple Choice Questions
 - Highlighting and Note-Taking Mcbeth Studyguide And Multiple Choice Questions
 - Interactive Elements Mcbeth Studyguide And Multiple Choice Questions
8. Staying Engaged with Mcbeth Studyguide And Multiple Choice Questions
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Mcbeth Studyguide And Multiple Choice Questions
9. Balancing eBooks and Physical Books Mcbeth Studyguide And Multiple Choice Questions
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Mcbeth Studyguide And Multiple Choice Questions
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Mcbeth Studyguide And Multiple Choice Questions
 - Setting Reading Goals Mcbeth Studyguide And Multiple Choice Questions
 - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Mcbeth Studyguide And Multiple Choice Questions
 - Fact-Checking eBook Content of Mcbeth Studyguide And Multiple Choice Questions
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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