

Human Resource Management MCQ's

Q1. Human Resource Management is best described as:

- a) A reactive function concerned with the administration of the employment cycle
- b) A central administrative function concerned with the management of people in organisations
- c) A strategic function, in which HRM is integrated into the development of business unit strategic planning
- d) None of the above

Q2. In the Harvard model of HRM (1984) the key components in HRM policy choices are reward systems, HR flows, work systems and employee influence:

- a) True
- b) False

Q3. The Michigan Business School Model is most often associated with which of the following:

- a) Best Practice Approach
- b) Best Fit Approach
- c) Universalism Approach
- d) None of the above

Q4. Hard HRM is best represented by which of the following statements:

- a) Pat, as the line manager, allows John to work on his own initiative and without checking his work continually
- b) Pat, John's line manager ensures that he tells John exactly what to do and how to do it and checks his work on a regular basis

Q5. Which of the following are responsible for HRM in an organisation?

- a) Senior management
- b) Line management
- c) HR Specialist/Generalist
- d) All of the above
- e) None of the above

Q6. Peripheral workers are best represented by those who work Monday to Friday 9am to 5pm on a full-time basis:

- a) True
- b) False

Q7. Zero-hours workers are part of the...

- a) Core workforce
- b) Peripheral workforce
- c) None of the above

Human Resources Technician Sample Test

RD Boyd



Human Resources Technician Sample Test:

Excel 2019 for Human Resource Management Statistics Thomas J. Quirk, Julie Palmer-Schuyler, 2020-12-15 This book shows the capabilities of Microsoft Excel in teaching human resource management statistics effectively. Similar to the previously published Excel 2016 for Human Resource Management Statistics, this book is a step by step exercise driven guide for students and practitioners who need to master Excel to solve practical human resource management problems. If understanding statistics isn't your strongest suit, you are not especially mathematically inclined, or if you are wary of computers, this is the right book for you. Excel, a widely available computer program for students and managers, is also an effective teaching and learning tool for quantitative analyses in human resource management courses. Its powerful computational ability and graphical functions make learning statistics much easier than in years past. However, Excel 2019 for Human Resource Management Statistics: A Guide to Solving Practical Problems, 2nd Edition, capitalizes on these improvements by teaching students and managers how to apply Excel to statistical techniques necessary in their courses and work. Each chapter explains statistical formulas and directs the reader to use Excel commands to solve specific, easy-to-understand human resource management problems. Practice problems are provided at the end of each chapter with their solutions in an appendix. Separately, there is a full practice test with answers in an appendix that allows readers to test what they have learned.

Excel 2013 for Human Resource Management Statistics Thomas J. Quirk, Julie Palmer-Schuyler, 2016-03-08 This book shows how Microsoft Excel is able to teach human resource management statistics effectively. Similar to the previously published Excel 2010 for Human Resource Management Statistics, it is a step by step exercise driven guide for students and practitioners who need to master Excel to solve practical human resource management problems. If understanding statistics isn't your strongest suit, you are not especially mathematically inclined, or if you are wary of computers, this is the right book for you. Excel, a widely available computer program for students and managers, is also an effective teaching and learning tool for quantitative analyses in human resource management courses. Its powerful computational ability and graphical functions make learning statistics much easier than in years past. Excel 2013 for Human Resource Management Statistics: A Guide to Solving Practical Problems is the next book to capitalize on these improvements by teaching students and managers how to apply Excel to statistical techniques necessary in their courses and work. Each chapter explains statistical formulas and directs the reader to use Excel commands to solve specific, easy-to-understand human resource management problems. Practice problems are provided at the end of each chapter with their solutions in an Appendix. Separately, there is a full Practice Test with answers in an Appendix that allows readers to test what they have learned.

Potential Exports and Nontariff Barriers to Trade Asian Development Bank, 2021-11-01 This publication explores how Bhutan could boost its exports by addressing nontariff barriers to trade. It focuses on sanitary and phytosanitary measures and technical barriers to trade and on export products that have the potential to increase their

market share in Bangladesh India Maldives Nepal and Sri Lanka It considers options including legal reforms the upgrade of quality standards and laboratory equipment and institution building of accrediting bodies and conformity assessment bodies Practical recommendations suggest ways forward for both the public and private sectors Human Resource Management David Lewin, Daniel J. B. Mitchell, 1995 Human Resource Management Cynthia D. Fisher, Lyle F. Schoenfeldt, James B. Shaw, 1993 **Human Resource Management** Greg L. Stewart, Kenneth G. Brown, 2009 Human Resource Management provides readers with a framework for determining the human resources decisions that are most appropriate given specific organisational strategies This helps them develop a set of human resource tools as well as become proficient at determining when each tool should be used **aPHR Associate Professional in Human Resources Certification Practice Exams, Second Edition** Tresha Moreland, Joanne Simon-Walters, Laura Rehor, 2022-03-11 Pass the 2022 aPHR exam with ease using this self study resource that features 600 in depth practice questions along with detailed answer explanations Prepare for the 2022 version of the aPHR exam and become a certified Human Resources professional This effective self study resource contains 600 practice questions that simulate those on the live exam in content style tone format and difficulty aPHR Associate Professional in Human Resources Certification Practice Exams Second Edition begins with a pre assessment test to pinpoint areas for study and contains enough questions to generate five unique full length practice exams You will get in depth answer explanations for both the correct and incorrect answer choices All of the questions from the book are also included in the Total Tester Premium test engine allowing you to customize your practice exams by domain chapter and time allowed Practice questions encompass every topic on the 2022 release of the aPHR exam Written by a team of HR leaders and experienced authors Online content includes all 600 practice questions in the customizable Total Tester Premium exam engine **The ETS Test Collection Catalog**, 1995-06-14 **Human Resource Management** Tim O. Peterson, 1990 **Allied Health Education Programs in Junior and Senior Colleges** United States. Health Resources Administration. Division of Associated Health Professions, 1978 **HumRRO Research Report**, 1958 Resources in education, 1983-06 200 Best Jobs for College Graduates J. Michael Farr, LaVerne Ludden, 2003 Informative and wide ranging this title features more than 50 best jobs lists including best pay fastest growth most openings best part time best for self employment best by state and major cities and more **Senior Human Resources Technician** National Learning Corporation, 2020-06-10 The Senior Human Resources Technician Passbook R prepares you for your test by allowing you to take practice exams in the subjects you need to study It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam including but not limited to recruitment selection and placement classification system administration interviewing interpreting graphs charts and tables understanding and interpreting written material and more *Human Resource Management* Lloyd L. Byars, Leslie W. Rue, 2006 Presents both the theoretical and practical aspects of HRM The practical aspects of HRM are presented through pedagogically effective examples woven throughout the

text and in the end of chapter materials This edition reflects changes in the business world and the HRM function within organizations

O*NET Dictionary of Occupational Titles J. Michael Farr,LaVerne Ludden,United States. Department of Labor,2002 Completely updated descriptions for 1 094 jobs covering almost 100% of the workforce Thorough accurate descriptions include new data on earnings growth number of openings education and training needed and more Based on the Department of Labor s release of a revised O NET Cross references to thousands of job titles in other references sources

Computerized Work Measurement Institute of Industrial Engineers (1981-),1984

Human Resources Technician National Learning Corporation,2014 The Human Resources Technician Passbook R prepares you for your test by allowing you to take practice exams in the subjects you need to study It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam including but not limited to recruitment selection and placement classification system administration interviewing interpreting graphs charts and tables understanding and interpreting written material preparing written material and more

Human Resource Management in Local Government James Ansel Buford,James R. Lindner,2002 This book represents a unique approach to human resource management that addresses two important needs First the book answers the need for a practical guide for local government HR management The authors detail applications and techniques required in this working environment Second the book answers the need for an instructional text that accurately presents the local government HR manager s role and everyday activities

Monthly Catalog of United States Government Publications ,1993

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