

Canadian Human Resource Management

A Strategic Approach



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Human Resource Management Schwind

Hermann Franz Schwind, Hari Das



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Canadian Human Resource Management Hermann F. Schwind, Krista Uggerslev, Terry H. Wagar, Neil Fassina, Michael Halinski, 2025-02-14 Schwind Canadian Human Resource Management A Strategic Approach is a Canadian ground up product that continues to focus on the strategic contribution of the human resource function in organizations Its practical focus and emphasis on readability have endeared it to thousands of instructors and students since 1982 The balanced coverage of theory and practice comprehensive materials and emerging concerns have made Schwind the leading choice for over 70 universities and colleges across Canada and has earned it the honour of being the best selling human resource management product in the country Schwind presents the key concepts issues and practices of this exciting field without being exhaustive The new edition features streamlined chapters for improved readability and retention emphasizing the strategic role of HR in organizations while linking HR strategies tactics and systems It highlights significant present and emerging HR concerns with updated information on Canadian employment and human rights legislation including trends in gender diversity disability inclusion and Indigenous rights The text incorporates new workplace strategies such as fostering healthy environments and adapting to remote and flexible work options while reflecting on HR s expanding role in organizational strategy Internationalization and global trade are integrated into the content providing a comprehensive view of HR in a global context The new edition includes hundreds of examples from Canadian and global organizations to enrich the material and ensure relevance for diverse audiences The Fourteenth edition of Schwind is available in Connect Connect is an award winning digital teaching and learning solution powered by adaptive technologies designed to improve outcomes and provide students with a personalized learning path [Canadian Human Resource Management](#) ,2022 Human Resource Management A Strategic Approach is a Canadian ground up product that continues to focus on the strategic contribution of the human resource function in organizations Its practical focus and emphasis on readability have endeared it to thousands of instructors and students since 1982 The balanced coverage of theory and practice comprehensive materials and emerging concerns have made Schwind the leading choice for over 70 universities and colleges across Canada and has earned it the honour of being the best selling human resource management product in the country Schwind presents the key concepts issues and practices of this exciting field without being encyclopedic New to the 13th edition Schwind discusses how COVID 19 affected companies both big and small and pushed HR to the forefront The new edition contains hundreds of examples and anecdotes featuring both Canadian and global companies meeting the need of having a completely Canadian product while still emphasizing the need for international understanding The Thirteenth edition of Schwind is available in Connect Connect is an award winning digital teaching and learning solution powered by adaptive technologies designed to improve outcomes and provide students with a personalized learning path Publisher s website [Canadian Human Resource Management](#) Hermann Franz Schwind, Hari Das, Terry H. Wagar, 2007-01 Instructors and students ultimately determine the

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