

Examiner les méthodes d'évaluation des performances du personnel

The slide showcases various methods of employee's performance review which enhance the appraisal process. It covers self-evaluation, checklist, 360-degree feedback, management by objectives and ratings.



Self Evaluation

- Employee evaluating his or her own performance against a set criteria
- Ensures a detailed and descriptive discussion of performance and awareness of employee about his evaluation process
- Add text here



Checklist

- Performing Checklist evaluation to assess employee on various aspects (behavior, productivity, skill etc.)
- Employee answers set of questions (predetermined with value)
- Add text here



360-Degree Feedbacks

- Taking a full tour of staff's performance and includes feedback from various sources
- Also evaluates leadership skills etc
- Add text here



Management by Objectives

- Setting attainable goal to be achieved by employees in a specified time frame
- Involves employee into goal-setting process
- Add text here



Ratings

- Grading method with a set criteria against which employees are evaluated
- Employer predetermines the value of each criteria
- Add text here

Evaluation Du Personnel

Xiang Xie



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