

Guidelines in Scale Development

- **Step 1: Determine clearly what it is you want to measure**
 - ✓ You must think clearly about the construct being measured and not overlook the importance of being well grounded in the substantive theories related to the phenomenon being measured.
 - ✓ Even if there is no available theory you must specify a tentative theoretical model that will serve as a guide. This should at minimum include a well formulated definition of the construct.
 - ✓ Scales can be either very general or very specific and specificity can vary along a number of dimensions including content domains, setting, and population. It is vital that you determine the level of specificity before you begin to write items. Furthermore, it is vital that the level of specificity is grounded in theory.
 - ✓ This step should have been completed in your first assignment, although it is possible that you are still thinking about these issues.
- **Step 2: Generate an Item Pool**
 - ✓ These items should be selected or created with the specific measurement goal in mind. Theoretically a good set of items is chosen randomly from a universe of items relating to the construct of interest.
 - ✓ Redundancy is a good think at this stage IF redundancy pertains to the item, not aspects of the item. For example, having an item such as *"In my opinion, pet lovers are kind"* and *"In my estimation, pet lovers are kind"* is somewhat ridiculous. However, if the second item were replaced by *"I think that people who like pets are good people"* would do a good job at being redundant but not trivially so.
 - ✓ When developing a scale you want considerably more items in the initial pool than you plan on including in the final scale. The more items you have in your pool the pickier you can be when choosing items for your final scale.
 - ✓ The following guidelines can help you in ensuring that your items are technically sound.
 1. Avoid exceptionally lengthy items which tend to increase complexity and decrease clarity. However, do not decrease the length of an item if it sacrifices the meaning of the item.
 2. Write items at an appropriate reading level. A rule of thumb here is to write items so that they are between a fifth and seventh sixth grade reading level. Your text gives a description of how to assess the reading level of a typical sentence.
 3. Avoid items that convey more than one idea in which endorsing the item might refer to either or both ideas.

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