Applicant

- ✓ Is anyone who has applied for a job, regardless of whether or not they meet the qualifications.
- ✓ Is someone who has applied for a job but has not yet gone through the screening/vetting process.
- ✓ An applicant's resume may or may not be reviewed, and they usually are not interviewed.
- ✓ Applicants may have a less polished resume that doesn't go into as much detail about their skills and experience.
- ✓ Applicants may apply for a job because they need any job, regardless of whether or not it's a good fit for them.

Candidate

- ✓ Is someone who meets the basic qualifications for a job and has been screened by a recruiter.
- ✓ Is a potential employee with the skills and experience you are looking for.
- ✓ Candidates usually go through a vetting/screening process before they are hired.
- ✓ Candidates will usually have a well-written resume that covers their skills and experience in detail.
- ✓ Candidates will usually apply for a job because they are genuinely interested in the position and believe they would be a good fit for it.

Guidelines For Job Applicants

DP Hallahan

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