

PERFORMANCE APPRAISAL

Unit Structure

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6.0 OBJECTIVES

After completing this unit, you will be able to:

- Understand the concept of performance appraisal.
- State the meaning and importance of performance appraisal.
- Discuss the benefits and problems of appraisal.
- Enumerate the steps in performance appraisal process.
- Outline the objectives of performance appraisal
- Describe various appraisal methods.
- Outline few performance appraisal practices in India.

6.1 INTRODUCTION

In a casual sense, performance appraisals as old as mankind itself. In an official sense, performance appraisal of an individual began in the Wei dynasty (AD. 261-265) in China, where an Imperial Rater appraised the performance of the official family'.

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Hospital Medicine and Professor in the Department of Pediatrics at the University of Cincinnati College of Medicine Stephen Ludwig MD is Chairman of the Graduate Medical Education Committee and Continuing Medical Education Committee and an attending physician in general pediatrics at The Children s Hospital of Philadelphia and Emeritus Professor of Pediatrics at the Perelman School of Medicine at the University of Pennsylvania

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Distributed by Thieme for the American Association of Neurological Surgeons *New South Wales Government Gazette*,1907 The National Engineer ,1976 Vols 34 contain official N A P E directory **The Beta Theta Pi** ,1899 **The Herald of Health** ,1879 **St. Louis Clinique** ,1894 **Complications in Head and Neck Surgery** Yosef P. Krespi,Robert H. Ossoff,1993 This reference provides comprehensive coverage of complications in such areas as anesthesia tracheostomy radiation therapy blood vessels and infection Expert contributors discuss operative complications management of medical complications of head and neck surgery complications of tonsillectomy and adenoidectomy thyroid and parathyroid surgery carotid artery ligation laryngeal surgery facial trauma microsurgery and more

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