Human Resource Management for the Event Industry

Lynn Van Der Wagen and Lauren White

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Human Resource Management For The Event Industry Events Management:
    Human Resource Management for the Event Industry Lynn Van Der Wagen,Lauren White,2014-10-17 Human Resource Management for Events still remains the only text to introduce students to the unique application of HR principles in the context of a highly complex event environment Linking theory research and application it looks at the purpose and processes of managing such a sizable varied workforce in a highly pressured environment through the differing and various types of events from sporting to arts to business events Since the first edition there have been many important developments in this field and this second edition has been completely revised and updated in the following ways extensively updated content to reflect recent issues and trends including labour markets and industry structure impacts of IT and social media risk management volunteer motivation talent management equal opportunities and managing diversity All explored specifically within the Events Industry extended volunteer chapter including new material on ethics volunteer motivation and satisfaction a new chapter on Internal Communications looks at how an effective internal communication plan can be achieved which is a critical part of HR strategy in the unique event environment updated and new international case studies throughout to explore key issues and show real life applications of HRM in the Events Industry supported with new lecturer and students online resources including power point slides suggested answers to review questions web video links to additional resources and a student test bank Written in a user friendly style each chapter includes international examples bulleted lists guides to further reading and exercises to test knowledge   *Human Resource Management for Events* Lynn Van der Wagen,2009-02-04 Human Resource Management for Events is the first text to cover management of human resources in the event environment Linking theory research and application it covers the differing and various types of event in which human resource management is key such as Business Events a vast sector including events people who manage conferences exhibitions incentive trips and individual business travel Sporting Events this sector includes sporting events ranging from the Olympic Games Rugby World Cup Soccer World Cup Tour de France Grand Prix to many smaller local sporting events Arts and Entertainment the logistics risk and financial issues facing entertainment events are leading to the development of more sophisticated operational skills for this sector Music festivals are increasingly popular Public Events civic ceremonies parades celebrations festivals and protests all fall within the scope of public events Planning approval and risk management are increasingly on the agenda for all levels of government The particular challenges provided by such events are varied The size of the workforce explodes at the time of the event to include the event management team many paid staff hundreds of volunteers and multiple contractors such as food vendors and cleaning teams Everyone working on the site comes into the scope of the event workforce Little time is available for training and motivation plays a key role in retention and customer service Decision making occurs on the run and the event is over before anyone can think about performance appraisal The environment is further characterised by a fast pace high stress levels and many workers are

fatigued by the bump in period before the event audience pours through the gates to add yet another level of pressure These features of the human resources environment are quite different to those of the traditional workforce Human Resource Management for Events is vital reading for both students and practitioners involved in this crucially important aspect of event management   *Human Resource Management for Events* Lynn Van der Wagen,2007   *Events Management* Debra Wale,Peter Robinson,Geoff Dickson,2010 The book examines the different aspects of events management It is divided into three parts The first part provides an introductory outline of the historical developments and current state of the industry while also taking into account wider political and cultural issues The second part of the book concentrates on practical operations management including planning project management marketing human resource management health and safety logistics and funding Finally the third part covers critical issues such as impacts sustainability and legacy of events Each chapter contains case studies from around the world and review questions ensuring that the book is a useful learning tool and provides a current and up to date view of the industry in this increasingly popular field of study The publication is designed for students and practitioners in the event sector and has been developed so that readers are able to understand theory and concepts presented through applied examples   **Events Management** Charles Bladen,James Kennell,Emma Abson,Nick Wilde,2022-12-30 Contemporary events management is a diverse and challenging field This introductory textbook fully explores the multidisciplinary nature of events management and provides the student with all the practical skills and professional knowledge they need to succeed in the events industry It introduces every core functional area of events management such as marketing finance project management strategy operations event design and human resources in a vast array of different event settings from sport to political events This new edition has been updated to include New and updated content on technological developments in events such as virtual hybrid events artificial intelligence virtual augmented reality holograms in music events software for event planning and projection mapping New content on eSports the sustainability sector employability skills policy changes diversity and inclusion ethics and responsibility in events and contemporary event safety and security issues including the threat of terrorism New and updated case studies that cover a wider range of regions A fully updated and extended companion website that includes web and video links quizzes and a case study archive for students as well as PowerPoint slides for instructors and a brand new instructor manual full of teaching strategy ideas Every topic is brought to life through vivid case studies personal biographies and examples of best practice from the real world of events management Written by a team of authors with many years experience of working in the events industry Events Management An Introduction is the essential course text for any events management programme   **Event Management** Lynn Van der Wagen,2007 Event management for tourism cultural business and sporting events   **Event Management** ,2008   *Special Events* Seungwon Lee,Joe Goldblatt,2020-08-04 Recent years have seen dramatic changes to the events industry The influence of social media and global communications technology increased focus on environmental

sustainably and social responsibility and changes to the economic and cultural landscape have driven rapid expansion and increased competition Special Events Creating and Sustaining a New World for Celebration has been the event planner s essential guide for three decades providing comprehensive coverage of the theory concepts and practice of event management The new Eighth Edition continues to be the definitive guide for creating organizing promoting and managing special events of all kinds Authors Seungwon Shawn Lee and Joe Goldblatt internationally recognized leaders and educators in the industry guide readers through all the aspects of professional event planning with their broad understanding of diverse cultures and business sectors This definitive resource enables current and future event leaders to stretch the boundaries of the profession and meaningfully impact individuals organizations and cultures around the globe Global case studies of high profile events such as the PyeongChang Winter Olympic Games and Norway s Constitution Day annual event complement discussions of contemporary issues surrounding safety security and risk management Each chapter includes Ecologic Techview and or Secureview mini case studies a glossary of terms plentiful charts graphs and illustrations and links to additional online resources **Which Degree Directory Series** ,2000 **Festival and Special Event Management** Johnny Allen,Ian McDonnell,William O'Toole,2005 Expands on the coverage and discussion of event managment issues and strategies introduced in the first and second editions Event Management & Event Tourism Donald Getz,1997 **Which Degree Guide** ,2003 Human Resource Executive ,1996-07 *Festival Management & Event Tourism* ,1993 Special Events Joe Goldblatt,2005 Planning scheduling organizing and marketing events that differ from normal everyday life i e weddings the Super Bowl festivals etc This book provides the reader with the tools necessary to begin a career in special events **Sams Teach Yourself SAP R/3 in 24 Hours** Danielle Larocca,1999 A reference for end users accounting clerks sales reps shipping and receiving clerks human resources employees etc who merely use SAP as a tool to get their job done this text features coverage is aimed at immediate material so that end users can get back to work on their job functions with the SAP software Which Degree in Britain ,1999 A comprehensive guide to full time degree courses institutions and towns in Britain **Lodging, Restaurant and Tourism Index** ,2001 Event Solutions ,2009 **Proceedings from the Australian Tourism and Hospitality Research Conference** ,1994

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