

# END TERM EXAMINATION

THIRD SEMESTER [BBA] FEBRUARY 2023

Paper Code: BBA205

Subject: Human Resource Management

Time: 3 Hours

Maximum Marks: 75

Note: Attempt five questions in all including Q.No.1 which is compulsory.

Q1 Write **Short note on three:**

(3x5=15)

- a) Human Capital
- b) Induction Process
- c) Career planning and career development
- d) Evolution of Human Resource Management

Q2 Discuss the importance of Human Resource Management in the present day competitive environment. Distinguish between Human Resource Management and Personnel Management. (15)

Q3 What do you understand by employee empowerment? Describe various approaches to empowerment in brief. Discuss the process of Job Analysis. (15)

Q4 Human Resource Planning involves the movement of an organization, from its current manpower needs to the desired manpower needs. Discuss the various steps in Human Resource Planning. (15)

Q5 Discuss the need for scientific selection process. Briefly explain different tests used in the selection of employees. (15)

Q6 Indicate the steps needed in recruitment of the employee. What different precautions HR manager has to take at the time of recruitment? (15)

Q7 What are the limitations of conventional performance appraisal methods? Explain? How does 360 degree appraisal technique overcome these limitations? Examine. (15)

Q8 Critically examines the social security benefits available to industrial workers in one country. What steps will you suggest to improve them?(15)

# Human Resource Nquestion Paper

**Camilla Rothe**



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## **Table of Contents Human Resource Nquestion Paper**

1. Understanding the eBook Human Resource Nquestion Paper
  - The Rise of Digital Reading Human Resource Nquestion Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Nquestion Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Human Resource Nquestion Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resource Nquestion Paper
  - Personalized Recommendations
  - Human Resource Nquestion Paper User Reviews and Ratings
  - Human Resource Nquestion Paper and Bestseller Lists
5. Accessing Human Resource Nquestion Paper Free and Paid eBooks
  - Human Resource Nquestion Paper Public Domain eBooks
  - Human Resource Nquestion Paper eBook Subscription Services
  - Human Resource Nquestion Paper Budget-Friendly Options

6. Navigating Human Resource Nquestion Paper eBook Formats
  - ePub, PDF, MOBI, and More
  - Human Resource Nquestion Paper Compatibility with Devices
  - Human Resource Nquestion Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Human Resource Nquestion Paper
  - Highlighting and Note-Taking Human Resource Nquestion Paper
  - Interactive Elements Human Resource Nquestion Paper
8. Staying Engaged with Human Resource Nquestion Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Human Resource Nquestion Paper
9. Balancing eBooks and Physical Books Human Resource Nquestion Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Human Resource Nquestion Paper
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Human Resource Nquestion Paper
  - Setting Reading Goals Human Resource Nquestion Paper
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Human Resource Nquestion Paper
  - Fact-Checking eBook Content of Human Resource Nquestion Paper
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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