

How Rewards & Recognition Work Together

Rewards

- Celebrate accomplishments with money or other incentives
- Often monetary and tangible

Recognition

- Celebrates an employee achievement with praise
- Often verbal (or written) and intangible

Benefits of a Rewards & Recognition Program



Engagement

Celebrate an employee achievement and boost morale



Productivity

Boost productivity and employee performance



Equity

Encourage fairness and transparency



Retention

Help reduce employee turnover

Kay Management Reward Program

J Ma



Kay Management Reward Program:

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