

An aerial photograph of a group of surfers riding waves on a teal-colored ocean. The surfers are scattered across the frame, each on their own wave. The water is a vibrant, deep teal color, and the surfers are wearing various colored wetsuits and helmets. The overall scene is dynamic and energetic.

**FOURTH  
EDITION**

# **HUMAN RESOURCE MANAGEMENT**

**FUNCTIONS, APPLICATIONS, AND SKILL DEVELOPMENT**

**ROBERT N. LUSSIER • JOHN R. HENDON**



# Human Resource Management 4th Edition

**Patrick Vollmar**



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