

END CHAPTR QUESTIONS-----PUB. ADMIN

1. What do you understand by organizational behavior, in particular group dynamics, formal and informal groups, and stages of group formations? When does groupthink occur? And identify the remedy or antidote of groupthink
2. Define organization development and briefly explain the motivation-hygiene factors
3. There are two assumptions of management approaches, namely Theory X and Theory Y. Equipped with the experience and knowledge gained, you are required to differentiate the two above management approaches.
4. Abraham Maslow developed the Needs Hierarchy. Analyze these needs.
5. Briefly explain the motivation- hygiene factors
6. Leaders motivate the organization and its workers to achieve common goals, and to do things they may never have thought they could do, so in light of this
7. **Define** leadership
8. **Describe** the kinds of power that leadership exerts upon an organization.
9. **Distinguish** leadership from management
10. There are many theories of leadership which exist simultaneously in an organizational environment so **demonstrate** how you understand these theories.
11. Too much leadership can be an organizational pathology. There are two kinds— micromanagement and over management. **Briefly explain:-**
 - a) Over-management
 - b) Micromanagement
12. The disadvantages of micromanagement
13. Explain the following terms
 - a) Strategic management
 - b) Tactics
 - c) Strategy and its two elements

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Neil Thomson



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