

50 Interview Questions for manager candidates

PART 1: Questions for assessing leadership style

1. What are 1-2 questions you always ask your team members in one-on-one meetings, and why?
2. If I asked someone on your team about your leadership style, what would they say?
3. Tell me about a time when you delved into significant detail and got your hands dirty.
4. What accomplishments are you most proud of? What role did you play?
5. What ritual or practice have you found to be most effective for helping your team connect and collaborate?
6. Why did you leave IC work?
7. Management is a choice. Why did you pick this path and what keeps you in this role?
8. How do you balance being a manager and a coach?
9. What do your direct reports like about you? What does leadership like about you?
10. Why would you want to work for yourself, and why would you not want to?
11. When two team members disagree, how do you help solve the disagreement?
12. What's something new you've learned recently?

Manager Interview Questions And Answers Essential Guide

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