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dozens of proven approaches as well as a hierarchy of the exact steps required to achieve it It illustrates the Six Sigma methodology from the creation of a project to its successful completion At each stage it describes the specific tools currently available and provides examples of organizations that have used Six Sigma within HR to improve their organizations The text presents proven approaches that can help you solve and even eliminate people management problems altogether Filled with real world examples it demonstrates how to implement Six Sigma into the transformational side of your organization It also includes a listing of additional resources to help you along your Six Sigma journey Explaining how to build a new business model for your HR organization the book supplies the new perspective and broad view you will need to discover and recommend game changing alternatives to traditional HR approaches in your organization The first edition of this book was one of the first to demonstrate how HR professionals could enhance their careers by learning the language of business it introduced the evolution of change management and the change management toolbox in a fashion that could easily be implemented in organizations This new edition updates the first with added information on some of the early history and introduces new case study tools resulting from the author s continuing work with organizations and in academic environments

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Human Resource Management Mathis,John Howard Jackson,2002-06 Designed from a student s perspective this useful study guide comes with all the tools necessary to maximize results in class and on exams Chapter objectives and chapter outlines are provided to aid students in reviewing for exams Study questions include matching 10 15 per chapter true false 15 per chapter idea completion 5 per chapter multiple choice 25 per chapter and essay questions 3 per chapter Answer keys are provided Key issues are identified for each case presented in the text

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