

Sample Enterprise Risk Management Work Plan
Fiscal Years 20XX and 20YY
 Revised June 2009

COSO Element	Event Identification / Risk Assessment
Element Purpose	Risks are analyzed, considering likelihood and impact, as a basis for determining how they should be managed. Risks are assessed on an inherent and a residual basis.
ERM Initiative Goals	<ul style="list-style-type: none"> • Provide a portfolio view of risks (financial, environmental, research non-compliance, workplace disagreements and injuries, claims and lawsuits, and new and emerging risks) across the entire campus. • Assist the campus/medical center and individual units identify and assess risks, develop action plans to mitigate the identified risks, and monitor the risks identified on an ongoing basis to ensure management's risk responses are carried out effectively.

Event Identification / Risk Assessment						
Objectives	Focus Areas	Project Description	Deliverables	Lead	Timetable	Maturity Level*
Identify risks across campus.	Risk Survey	Survey leaders to identify risks across campus – financial, environmental, research, workplace, claims and lawsuits, and new and emerging risks	<ul style="list-style-type: none"> • Meeting with key stakeholders • Listing of campuswide risks, prioritized based on likelihood of occurrence and impact to campus. 			•
Enable the various units on campus/medical center perform their own risk and control assessments	On-line Risk and Controls Self-Assessment Tools	Questions and check lists for departments to examine processes and procedures for efficiency and effectiveness. These tools can be used to monitor selected risks controls across campus/medical center. Develop an analysis tool assisting departments in assessing risk for an event or activity at the start of the contracting process.	Online checklists <ul style="list-style-type: none"> • Separation of duties • Cash handling • Others as identified 			
ERM Assessments completed prior to approval of new ventures	Tool – ERM Assessment	Multidisciplinary group and owners complete ERM Assessment exercise.	Report is completed and strategy developed.			
ERM Goals and Objectives aligned with Strategic Plan	ERM Strategic Goal Programs	Survey completed based on Goals and Objectives/key departments.	Report to Chancellor on risk that could impact strategic plan.			
Risks are analyzed	Risk Mapping	Risk Map completed at department or campus level.	Report completed on Risk Mapping evaluation.			

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