

## Human Resource Management (HRM)

PAST PAPERS: **PUNJAB UNIVERSITY**

Code: HR-211

### Short Questions

PAST PAPER 2015

**1. What is scope of Human resource management?**

The scope of HRM is very wide: **Personnel aspect**-This is concerned with manpower planning, recruitment, selection, placement, transfer, promotion, training and development, layoff and retrenchment, remuneration, incentives, productivity etc

**2. Enlist various techniques/ approaches to perform job analysis**

Observation method

Individual interview method

Group interview method

Structured questionnaire method

Technical conference method

Diary method

**3. Why employment opportunity equal is important for an organization**

The EEO principle helps employees to feel treated equally and fairly.

This greatly promotes other factors in HRM, such as employee engagement, improved performance, customer satisfaction, etc.

**4. Describe how safety and health programs can be administrated in organization**

Identify the safety training needs

Set training goals

Have workplace safety learning activities

Identified speaker and trainer, venues and other resources

Conduct the safety training

**5. Differentiate recruitment and selection**

**Recruitment** is the process of finding candidates for the vacant position and encouraging them to apply for it. **Selection** means choosing the best candidate from the pool of applicants and offering them the job. **Recruitment** is a positive process aimed at attracting more and more job seekers to apply.

# Human Resource Management Past Exam Papers

**Annelies Wilder-Smith**



## **Human Resource Management Past Exam Papers:**

## Decoding **Human Resource Management Past Exam Papers**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Human Resource Management Past Exam Papers**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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