



20.4	Agreement/Consensus	10
20.5	It may involve members of all parties or a selected few. It involves a goal to set. The process is continuous because it involves continuing feedback of parties' perceptions of how to best proceed.	30

QUESTION 2: DEALING WITH STRESS

4.1	Stressors are any factor or condition which causes stress.	10
4.2	4.2.1 Job involvement can be quantitative (having the right mix of qualitative things to cope with work that is meaningful).	10
	4.2.2 Job involvement occurs when qualitative and quantitative work needs to be met. It leads to a sense of challenge in the workplace.	10
	4.2.3 Stress can occur when there is a discrepancy between the employee's role in the organization and the employee's own self-concept.	10
4.3	4.3.1 Stress is a state of mind.	10
	4.3.2	10
	<ul style="list-style-type: none"> a) Stress is a state of mind. b) Stress is a state of mind. c) Stress is a state of mind. 	10
4.4	4.4.1	10
	4.4.2	10
4.5	4.5.1 "Stress is a state of mind" and the state is unable to cope.	10
	<ul style="list-style-type: none"> a) Improve decision-making skills b) Improve self-image c) Focus on reality d) Focus on reality too e) Get enough exercise and sleep f) Develop relaxation techniques g) Develop a reliable support system h) Be sensitive i) Learn to say "no" 	10

1. **QUESTION 1: DEALING WITH STRESS**
 2. **QUESTION 2: DEALING WITH STRESS**
 3. **QUESTION 3: DEALING WITH STRESS**
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 9. **QUESTION 9: DEALING WITH STRESS**
 10. **QUESTION 10: DEALING WITH STRESS**



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Wolfgang Guggemos



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